



Humane Animal Welfare Society of Waukesha County, Inc.

IMPACT REPORT

July 2024 - June 2025 Accomplishments & Inspirations

LEADERSHIP

Board of Directors

Betsy DeJaco *President*
Bill Stone *Vice President*
Brett Engelking *Treasurer*
Craig Papka *Secretary*
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Peter Gottsacker Jr
Mark Grabowski
Sandy Hoffmann
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Cindy Pechanach
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Kerry Schnier *Member Emeritus*

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Executive Director
Andres Garcia
Assistant Director
Nichole Janny
Business & Culture Director
Katie Jenson
Marketing & Philanthropy Director
Kim Kalczynski
Animal Services Coordinator
Devon Magdic
Program Director
Kolleen Meyer, DVM
Medical Director of Veterinary Services
Sophia Nijem
Shelter Canine Behavior Manager
Jessica Pinkos
Director of Special Projects
Kelly Rohda
Clinic Director
Jennifer Smieja
Communications & Media Specialist
Makayla Theama
Equine & Animal Care Specialist
Mason Wyland
Volunteer Coordinator

PRESIDENT'S MESSAGE

Cheers to 60 years!

By Betsy DeJaco

This year we celebrate HAWS' 60th Anniversary. HAWS was established on July 22, 1965 – a dream realized by a group of Waukesha County residents who would not be denied. The number of animals we've assisted each year since then, along with the strength and growth of the organization, is a testament to our founders' foresight, planning and spirit.

I am so appreciative of HAWS' staff and volunteers, who continue this tradition in support of the animals and people of our community:

- The endless compassion shown by our Adoptions and Animal Care teams never ceases to amaze. Our shelter's animals are truly in the best hands!
- Our Humane Educators shine while guiding youth through our camps, clubs and in-school programs. The kindness they show is reflected back by the youth they teach.
- Our Training and Behavior team ensures the enrichment and behavior needs of the pets in our care are met, while also helping our community to maintain great relationships with their own pets.
- The professionals of our SNIP veterinary clinic give the best care not only to our shelter residents, but also to the animals of our partner rescues and to pets in need throughout our community.
- The HAWS Schallock Center for Animals is a home to educational opportunities for all ages, numerous dog training classes (including Agility!) and the most welcoming of ambassadors – the resident horses and goats.
- Our Outreach team, including Mobile Adoptions and marketing, goes almost anywhere to connect with our community and bring our animals to them!
- Our tireless volunteers help in every area of our organization, making an incredible difference every day.

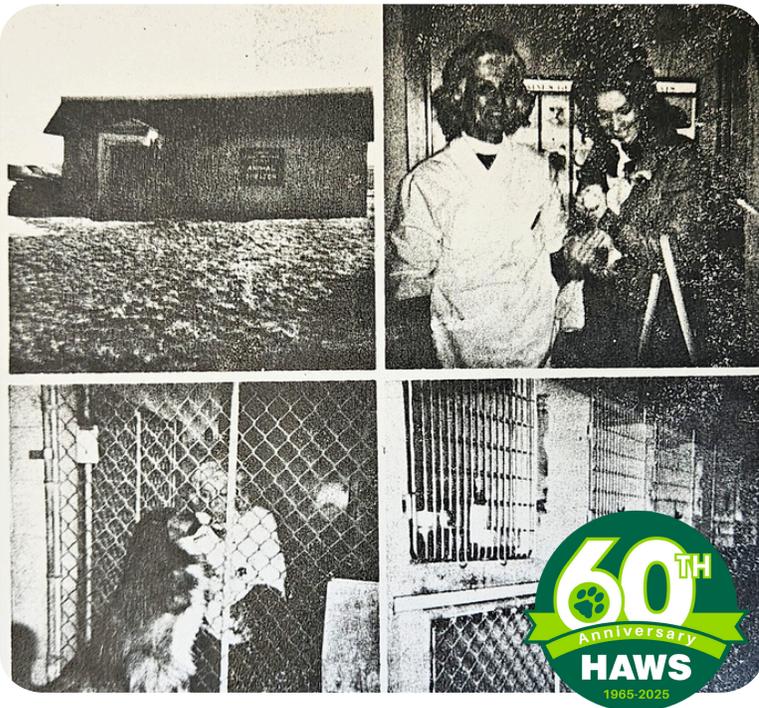
Thank you to our donors, who sustain us with both monetary gifts and those ever-important daily supplies that keep our doors open and animals well cared for.

Thank you to the Board of Directors for your collaboration and guidance, your time and diverse talents!

Thank you to our incredible staff and volunteers, who change and save lives every day! No matter the challenge, you rise to meet it every time.

And, thank you to Maggie for her strength and compassion, continuing to lead HAWS into a very bright future. 





THE LEGACY OF 60 YEARS

*By Maggie Tate-Techtmann,
Executive Director*

For six decades, HAWS has been growing a humane community. Simply incredible!



While much has changed in animal welfare and for our community since our incorporation in 1965, one thing has remained constant — HAWS' commitment to supporting pets, their people and our community is unwavering. Yesterday, today and tomorrow, HAWS remains proud and steadfast in supporting the well-being of animals and our community.

As an open admission shelter, in 2024-2025, we saw an 18% increase in dogs and cats needing our sheltering services over the prior year. But, after several years of declining adoptions, we are thrilled to report that 17% more pets were adopted than the year before; a truly joyful accomplishment for the entire HAWS family!

We've continued to grow and strengthen our pet enrichment programs including expansion of our foster care program, continued enhancement of dog play groups, enrichment and focus on overall well-being for all cats, dogs and small animals in residence at HAWS.

At the HAWS Schallock Center for Animals, we grew both our youth and adult equine programs and strengthened partnerships with organizations like Lad Lake, to expand opportunities and enhance the relationships between horses and people.

In a milestone year for HAWS, we were so excited to launch a program that directly supports our community. In Spring 2025, we proudly introduced our veterinary Wellness Clinic providing accessible, low-cost, high-quality wellness visits and dental care for publicly owned animals from the community. Recognizing increased needs in pet parents of our community, our goal is to reduce admissions and ensure healthy pets stay with their families. In the first six months of operation, our wellness clinic supported more than 500 pets. Launching our clinic during our 60th anniversary year was a particularly meaningful way to honor our founders and the legacy of their vision of supporting pets and people in Waukesha County, while re-affirming our commitment for the caring of the animals in our community and changing needs.

As we envision the future, we look to a strong, 60-year tradition of working together with the community as our guide. After all, the key to growing a humane community for the first 60 years has been collaboration with our staff, volunteers, board of directors, community members, local leaders, schools and service organizations. We will continue to invest in innovative programming and staff education that prioritize animal and community well-being, by collaborating with other shelters to focus on our collective impact and offer resources, with municipalities to support community well-being and with schools and educational institutions to deepen the human-animal bond and continued investment in future generations, who are just as committed to supporting pets as our founders were 60 years ago.

Thank you to the incredible HAWS team! I remain in awe of our skilled, compassionate, kind crew that “show up” every day for the animals in our care and our community. Thank you to our amazing board of directors and volunteers that stand with our team and believe in our work; thank you to our community for continually cheering on our work and understanding we are stronger together.

As shelters across the country continue to support more pets with higher needs for longer periods of time, we remain steadfast in our mission to lead the community in animal welfare and provide sanctuary for animals in need. Animals and their well-being are at the heart of everything we do, yesterday, today and tomorrow. 🐾



ADOPTION



ADOPT!

We adopted Shoes and Socks, now **Dorian and Edwin**, in April. They quickly became comfortable and curious about their new home! These two brothers love exploring, feather toys, belly rubs, basking in the sun on their cat tree, and snuggling on electric blankets. We adore them and are so happy to have adopted them into our home. Thanks HAWS!

– Anne D.

DORIAN & EDWIN



In early May last year, **Chief** (formerly Bruno) was surrendered to HAWS. Looking to patch the hole in our hearts after losing my beloved golden retriever, we took him in as a foster.

From the very start, we knew Chief was special, but we also knew something wasn't quite right. Over nine months, we worked tirelessly with HAWS to get to the bottom of his GI issues — countless vet visits, tests, medication regimens, and ultimately a biopsy that confirmed he has IBD (Irritable Bowel Disease). We landed on a treatment plan that includes a specialized diet, steroids, and B-12 injections. It's been an ordeal, but every step has been worth it for this incredible boy.

After 279 days in foster care, Chief was officially ours! (My husband yelled "It's a boy!" as soon as we finished the paperwork.) A huge thank you to HAWS for the unwavering support in helping us navigate his care. We've been proud donors for years, and your dedication to animals is truly unmatched. The work you do matters and every little bit helps. Small things done with great love are how we make the world a better place.

Welcome home, Chief Arnold Anderson. We love you!

– Kristine A.



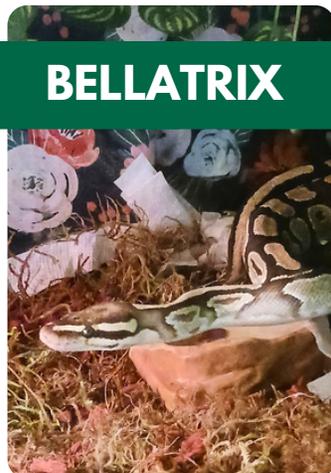
CHIEF

Bellatrix came to HAWS after being found alone in an apartment. She appeared stressed and wasn't eating, so she was placed in foster care. After two months she was back to her peppy personality. During that time, since we found she is curious and likes being held, she helped kids visiting HAWS become acclimated to reptiles!

Three days after being made available a wonderful family came to adopt her. They're big Harry Potter fans, so naturally kept her name. She quickly decided the dad was her favorite person. She now lives with two dogs (one named, ironically, Padfoot) and a cat, who she enjoys watching from inside her enclosure. She spends her days sleeping, evenings hanging out with her family, and the nights redecorating her enclosure.

– Morgan M.

BELLATRIX



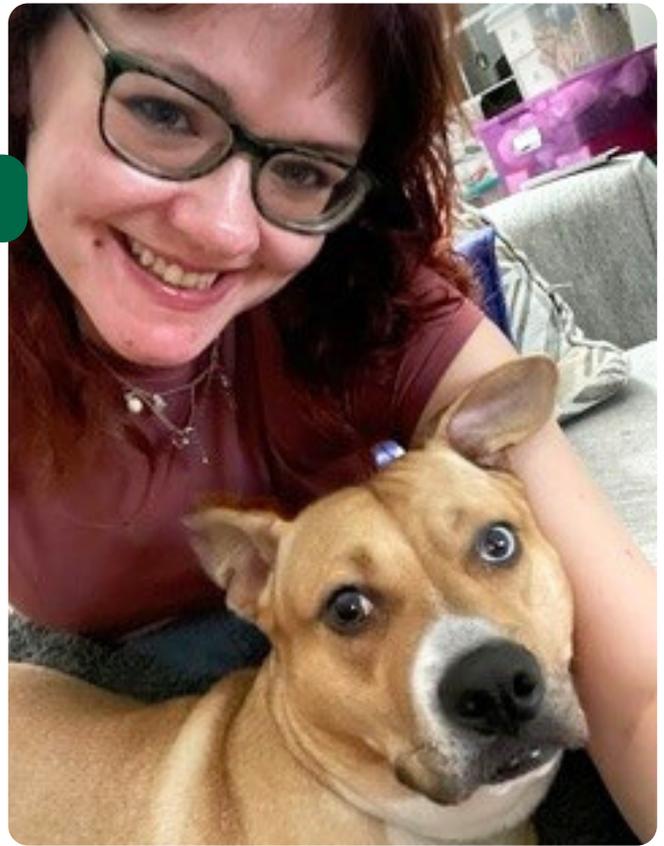
STORIES

BAILEY

I adopted **Bailey** (formerly Candice) in April 2024. When I moved into my condo I really wanted a dog, and was excited I was finally able to adopt one. HAWS was the only place I wanted to go to adopt. When I arrived, everyone was so nice and kind. I saw several dogs who were sweet and very cute, but there was no connection. Staff suggested one more dog to view, Candice. When Candice walked into the room, our eyes met and I fell for her. When she followed me around the room, I knew that was it.

Within 24 hours of bringing her home, I had a best friend who would not leave my side; it is has been like that ever since. Bailey loves to snuggle with me on the sofa or in bed (where she takes over most of it). She loves her toys and even more taking the stuffing out. Bailey has enriched my life in so many ways. I thank HAWS every day. I cannot imagine my life without my best friend.

- Shannon Y.



OONA & EMILE

Oona had trauma to one of her eyes when she arrived at HAWS, and Dr. Emily had to remove it. I fostered her while she was recovering – and then adopted her! I love her so much. I have had rats since high school – I absolutely love them. They are so smart, they can do tricks and even learn their names. And Oona now has a friend since I recently adopted **Emile**, too!

- Kaitlin F.

I never considered myself a cat person – I was allergic, and not just mildly. Still, I kept having dreams about a black cat with green eyes. I shared this vision with my friends, who laughed at me, knowing I'm allergic. One day we came across a tiny black kitten lying in the sun. He was completely still, almost lifeless.

Something about him felt important, like he needed me, and maybe I needed him, too. I brought him to HAWS where he was diagnosed with cerebellar hypoplasia and seizures. Caring for him became part of my daily life and I named him **Hamsa**, after the symbol for protection. Every day, I make sure he's stable, he's eating, and he's okay. He's now 6 years old!

I started out not even liking cats, not thinking I could have one. And now, there's no part of my life that doesn't have Hamsa woven into it. He's changed me, not just by making me a cat person, but by showing me how love can sneak in, quietly, even when you're not looking for it. Hamsa is special because he is resilient, affectionate in his own way, and endlessly trusting. I'm better for having found him or maybe, for having let him find me.

- Jeannie S.



HAMSA

SHARE

Email updates & pictures to marketing@hawspets.org.

Your HAWS adoption story!

HELPING PETS,



FINDING HOMES FOR PETS

HAWS found loving homes for 901 dogs/puppies and 1,812 cats/kittens, plus 360 small animals! Through our Seeking Sanctuary program, an additional 132 cats found alternative adoptive situations.

3,205 pets adopted

ENDING PET OVERPOPULATION

HAWS' Spay Neuter Initiative Program (SNIP) Clinic performed 9,844 surgeries, including 2,011 for trap/neuter/return cats. HAWS new Wellness Clinic supported 589 visits - providing basic and sick care and dentals for the pets of those in need in our community!



720

animals benefited from temporary fostering!

505

shelter dogs "graduated" from HAWS' K9 Task Force; in-shelter training and enrichment, including regular play groups, are key to successful adoptions

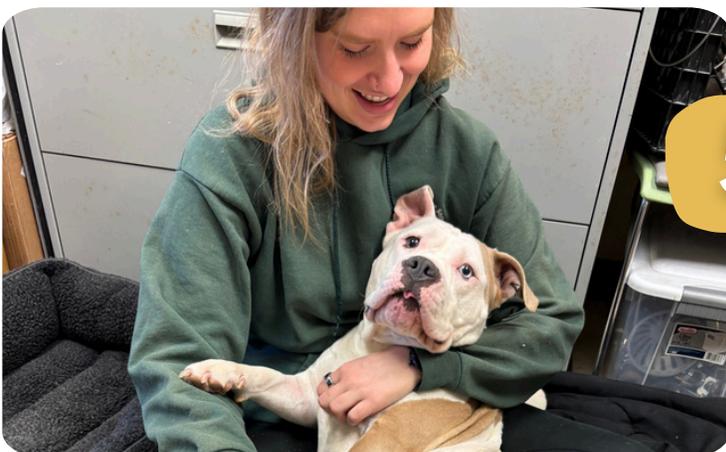


TRAINING & LEARNING TOGETHER

The learning doesn't stop, with classes held at both our main Waukesha shelter and the HAWS Schallock Center for Animals in Delafield. Our 266 training class sessions welcomed 468 pets and their people, the most popular offerings being Confident Canine and Reactive Rover. Pet owners participated in 615.5 hours of 1:1 consults, working on specific concerns and keeping pets happily in their homes!

524

stray pets and wildlife saved by HAWS' animal rescue team



RESCUING ANIMALS IN NEED

Life-saving transports, through partnerships with local and national shelters, brought 708 pets of all kinds to HAWS to begin new lives. Animals arrived due to overcrowding, and even after surviving wildfires, hurricanes and flooding!

HELPING PEOPLE

KEEPING PETS SAFE

HAWS provided more than 50 pets with temporary housing at our shelter, assisting families during emergencies!



33,048 pounds of food/treats distributed to our community members facing financial hardship

EDUCATING YOUTH

HAWS' camps welcomed a grand total of 1,075 youth across summer, winter, spring break and other days off from school!

After-school and weekend programs welcomed 2,699 participants. HAWS' education team visited schools and community events reaching 2,547 students, led tours and Scout programs for 807 participants, and 878 kids attended birthday parties to help celebrate their friends' special days!



8,427 people of all ages participated in HAWS' education programs

REACHING OUR COMMUNITY

Our Mobile Adoption team visited 154 total events, including return visits and to 51 new partners! Corporations and small businesses welcomed adoptable pets after fund drives that collected an all-time-record \$89,528 for HAWS!



34,208 hours of service provided by dedicated volunteers

WORKING TOGETHER

At both the HAWS Schallock Center for Animals and our main shelter, 434 volunteers participated in 34 unique volunteer opportunities. More than 60% of our volunteers are long-term helpers! Dog Walkers contributed 42.5% of our volunteer hours - for a total of 14,564 hours for that group alone for the year. Corporate volunteer groups contributed 964 hours of hands-on service for an impact value of \$42,249!



HAWS SCHALLOCK CENTER FOR ANIMALS



Two of HAWS' founders, Mike and Jane Schallock, envisioned that their 77-acre horse farm would be converted into a place of respite for shelter pets, and for dog training classes and youth education programs.

Since opening in 2021, the **HAWS Schallock Center for Animals** in Delafield has helped us realize that vision! Today the Center is a hub of activity for the pets and people of our community:

- Our Behavior team brings shelter dogs to enjoy the Private Dog Park, Dog Dock swimming area, many trails throughout the property and the barn's indoor arena. Our trainers lead classes that especially benefit from the wide open spaces.
- Throughout the year our Humane Educators lead camp sessions, read-to-animals encounters and STEM-based field trips.
- Unique equine programs with our resident herd make horses more accessible: all ages and backgrounds get the chance to learn about horses and foster meaningful bonds.

We think Mike and Jane would be tremendously proud of what their beloved homestead has become. We look forward to more program growth - and participants! 🐾



HAWS' Herd

- Horses Ranger, Skittles, Candy Corn, Blue, Coco, Cody; summer camp horses Dottie, Ruby and Levi.
- Goats Mike and Ike; Larry, Moe and Curly.

Welcoming People to the SCA

The unique programs at the HAWS Schallock Center for Animals grow in popularity each year!

- **Summer Camp** sessions welcomed a total of 360 campers: Horse Crazy (48), Horse Crazy II (24), Horse Crazy Junior (46), Kids n Critters (104), Gone to the Dogs (90), Equine Grief Explorers (9), Crafts n Critters (21), Wild About Animals (12), Agility Camp (6).
- **Equine programs** reached 27 youth and adults: Equine Explorers (3), Junior Equine Explorers (7), Advanced Equine Explorers (7), Adult Horse Program (10).

Additional encounters at the Center had 397 participants:

- **Hannah's Haven** reading sessions were held 5 times to a total of 32 young readers.
- Ten **field trips** hosted 389 students and 32 teachers.
- **Tales by the Fire** welcomed 44 people of all ages!

Welcoming Pets to the SCA

The Center is a tremendous place for Behavior and Training!

- Class sessions held: **Basic Manners Level 1, Reactive Rover, Introductory** and **Continuing Agility, Day Training**.
- A total of 22 classes taught 79 dogs and their owners.
- The popular **Dog Park, Dog Dock** and **arena** continue to give our community's dogs and their owners a private, safe place for off-leash activity.

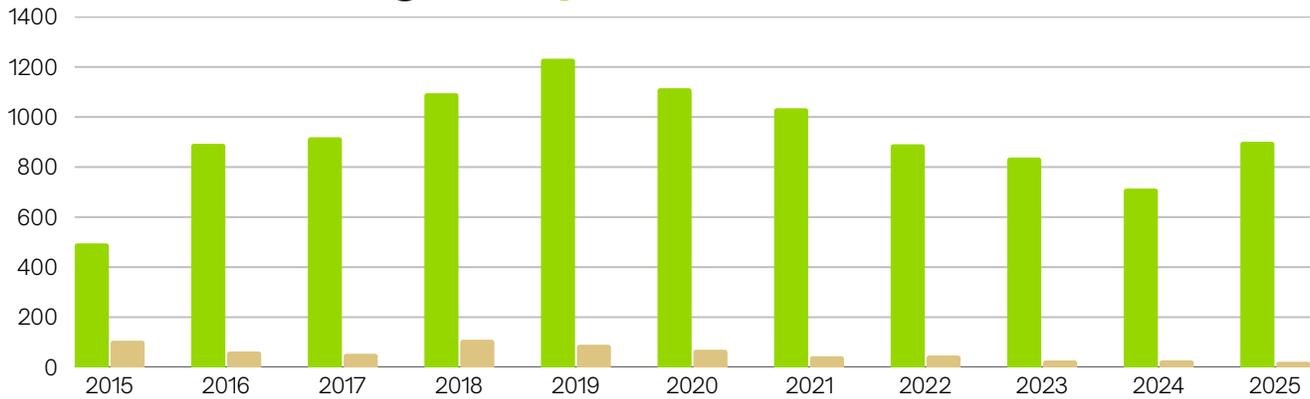


HAWS 
SCHALLOCK CENTER FOR ANIMALS

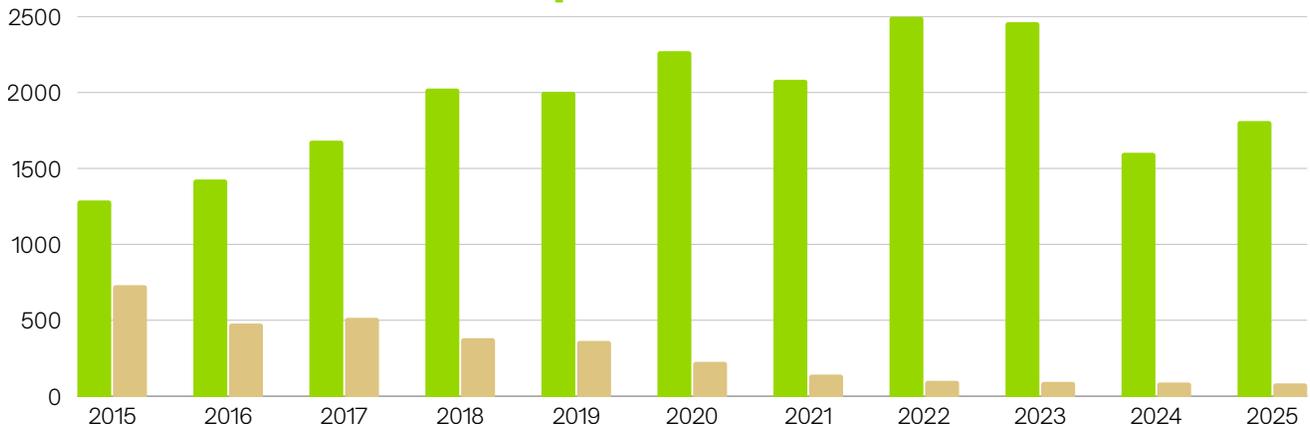
WITH GENEROUS COMMUNITY SUPPORT,
HAWS CONTINUES TO GROW AND THRIVE!

HAWS 2025: BY THE NUMBERS

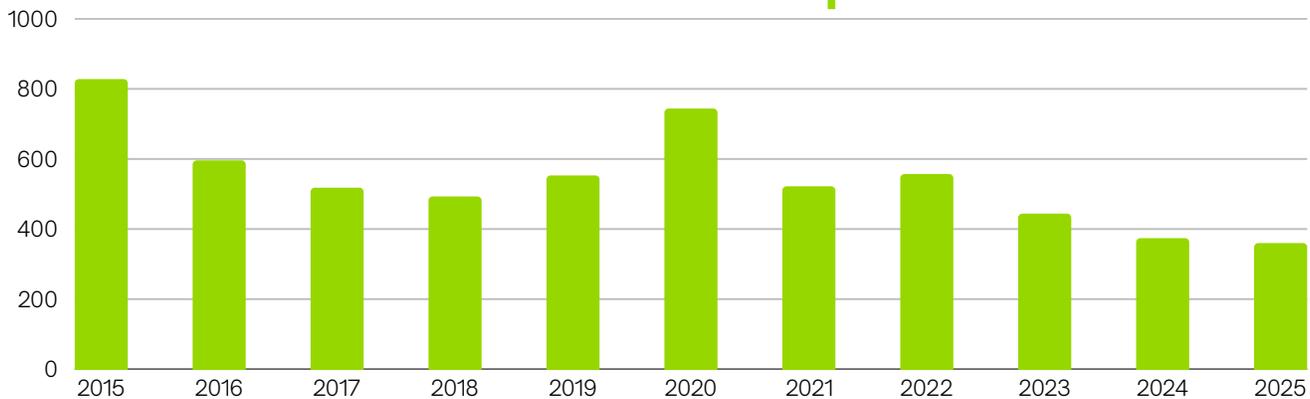
Dogs: Adoption v. Euthanasia



Cats: Adoption v. Euthanasia



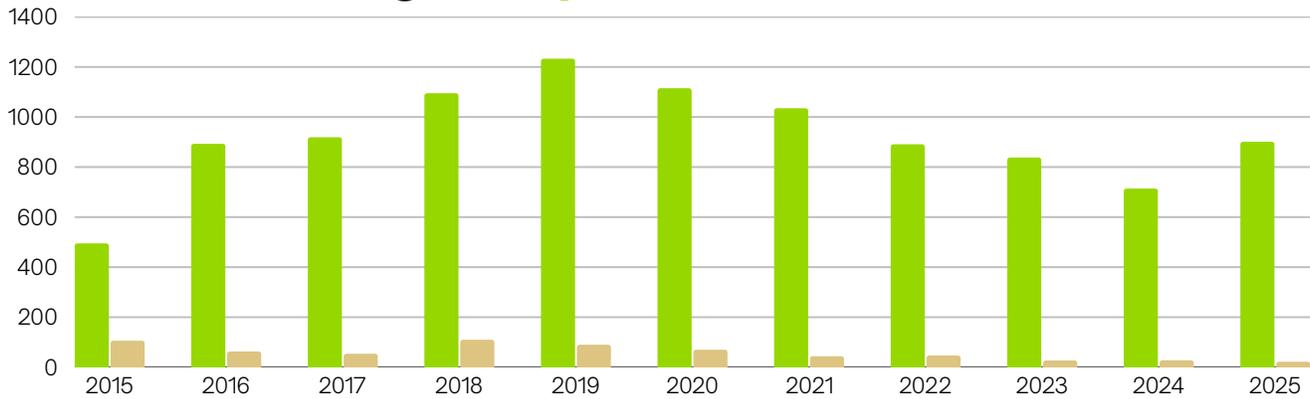
Small Animals: Adoptions



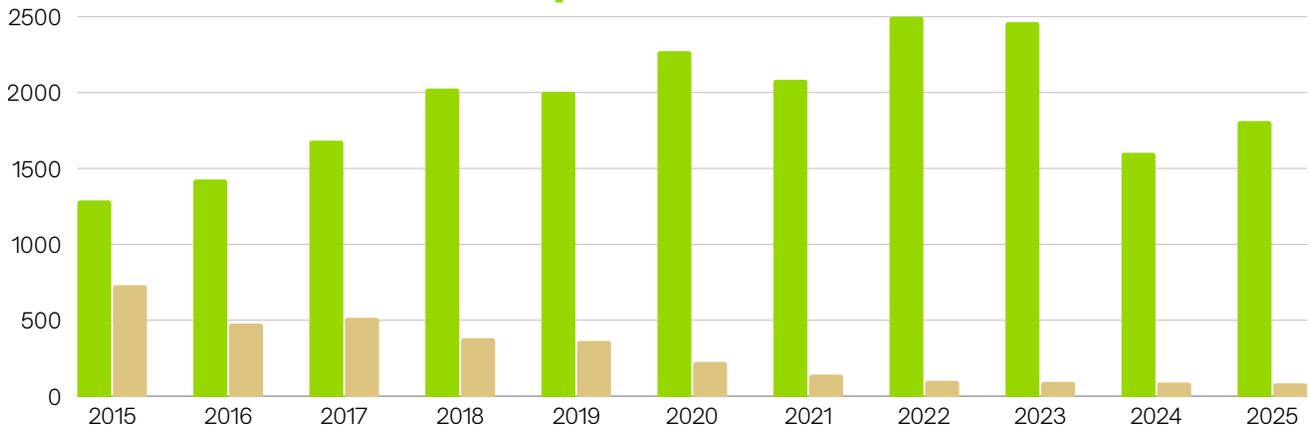
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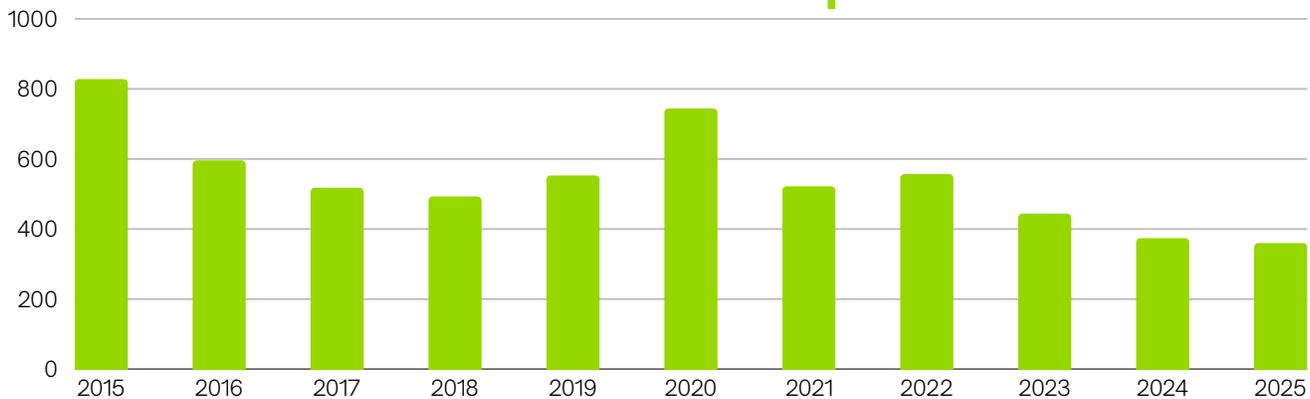
Dogs: Adoption v. Euthanasia



Cats: Adoption v. Euthanasia



Small Animals: Adoptions



THANK You!

A complete report of our audited financials is available on request.



Adoptions/Programs: 47.71%

Public Donations: 30.72%

Foundations/Grants: 12.20%

Events: 5.46%

Corporate Giving: 2.23%

Friends of HAWS: 1.68%

HAWS Legacy Giving

Planned giving secures a bright future for non-profit organizations, and HAWS is no exception. There are many ways to package a planned gift for HAWS - ways that are accessible for almost any financial situation. Options include IRAs, CDs, stocks, bonds, mutual funds, gifts of insurance, real estate, charitable trusts and bequests, along with traditional wills and estates.

We would love to welcome you to our legacy giving society, **HAWS Companion Circle**. For more information, please scan the QR code, or contact **Maggie Tate-Techtmann** at maggie@hawspets.org.



The Friends of HAWS

The **Friends of HAWS** volunteer fundraising group continues their generous support of both the main shelter in Waukesha and the HAWS Schallock Center for Animals in Delafield. Financials are strong along with a growing membership and development of new fundraisers.

- The Friends provided \$86,401 of funding. Significant projects were the purchase and installation of the LED sign in front of the shelter, increasing the ability to promote HAWS' adoptable pets and events; and updating HAWS' Haven (fka Rainbow Room), providing peace, comfort and serenity to all who enter.
- Raffles held throughout the year include HAWSfest and a new calendar raffle.
- Canisters at retail businesses collecting customers' spare change had another record-breaking year with a total of \$13,358: Culver's locations led the way.
- The partnership continues between the Friends and St. Vincent de Paul of Waukesha County, highlighted by the Media Sale, Rummage-O-Rescue and Clothing & Textile Drive. Strong partnerships with Petticious, Pewaukee and Treasured Estates & Cleanouts contribute to additional successful events.
- Group membership is strong; Membership is FREE and all adults are welcome to become part of the Friends. Meetings are held the second Wednesday of each month (except December) at HAWS main shelter in Waukesha. 🐾

In Loving Memory

We are pleased to present the new retail display area in the lobby of our Waukesha shelter, **Boots' Boutique**. Donated by Sandy and Randy Myles to honor their beloved dog, Boots Benjamin Fredrick Bean Myles III, their generosity will allow HAWS to bring joy and enrichment to many pets!



Friends of HAWS Officers

President – Sandy Hoffmann
 Vice President – Amy Bottin
 Treasurer – Lillian Folk
 Secretary – Laura Witek



AND HUMANE COMMUNITY

Emerging Leaders

HAWS' **Emerging Leaders** are young professional leaders in the public and private sector with a passion for animals and growing a humane community. Emerging Leaders serve as corporate brand ambassadors by attending HAWS' events, promoting our work in the community, supporting philanthropic partnerships and more. To learn more, please contact **Katie Jensen at katiej@hawspets.org**.

Sara Brown, Wegner CPAs

Mark Hackett, US Bank

Heather Hastings, Waukesha County Business Alliance

Royce Hix, Elysian Spa Studio & Suburban Drywall

Emma Janicki, Godfrey & Kahn

Monica Kaskey, Pewaukee Parks & Recreation

Kathryn Koplien, Kohl's

Cameron McFarland, MSI General

Sara Plautz, CJ & Associates

Sara Putnam, Plunkett Rayisch Architects

Kari Taber, Keller Williams Phair-Hinton Group

Heather Wojciechowski-DeCaire, Milwaukee Admirals



Corporate Partners

HAWS' **Mobile Adoption** team and adoptable pets love to be involved in corporate, business or community events! Welcome adoptable co-workers for wellness visits, company picnics and cookouts, fundraisers, Yappy Hours and more. Scan the QR code to learn more about the many opportunities, and to get in touch with our team.

2025 Milestones

Funds Raised: \$89,528

Donated Supplies: \$3,950

Total Events Visited: 154

New Event Partners: 51



Did you know?

Mobile has introduced a new **Donation Pop-In** option for events. After you complete a donation drive, our team will pop-in with one or two adoptable animals for a 30-45 minute visit. It's a great opportunity for community engagement, photo ops, and of course, we'll take your generous donations back with us! 🐾



Foundations/Grants

- Anonymous Donor through the United Way of Greater Milwaukee & Waukesha County's Safe & Stable Homes Initiative
- The Bolger Foundation
- Greater Milwaukee Association of Realtors Youth Foundation
- Waukesha Walmart
- The Forest County Potawatomi Foundation
- The Church & Dwight Employee Giving Fund
- Westbury Bank Charitable Foundation
- Athletes for Animals
- The Natural Resources Foundation of Wisconsin
- Woman's Club of Pewaukee

We are grateful for the funding received through these foundations and organizations! They have supported adoption events, animal care, TNR, small animals, canine enrichment, our Pet Pantry and a variety of humane education programs. These generous contributions ensure HAWS can continue Growing Our Humane Community.

Please view a listing of tribute gifts, donated by our community members to honor loved ones, at hawspets.org/thank-you-caring-community. Our donor list is updated quarterly.





**Humane Animal Welfare Society
of Waukesha County, Inc.**

701 Northview Road
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Waukesha, WI 53187-0834

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DO WE HAVE YOUR EMAIL? Don't miss out! Get on HAWs' email lists at hawspets.org.

TEACH, TRAIN & LIVE HUMANE WITH US!

EVENTS

**Happy Tails:
An Evening to Benefit HAWs**
October 17, 2025

Winter Camp Registration Opens
October, 2025

Friends of HAWs Holiday Bazaar
November 14-15, 2025

**Spring Education Programs
Registration Opens**
December, 2025

Summer Camp Registration Opens
February, 2026

HAWsFest
Saturday, May 2, 2026

Hooves & Flights
September, 2026 (TBA)

Annual Membership Meeting
September 28, 2026

Helping Pets

- Adoption & rehoming
- Animal rescue & stray reuniting
- Spay/neuter & veterinary medical care
- Community cat assistance
- Animal transport & shelter partnerships
- Fostering, for medical care & behavior concerns
- K9 Task Force for in-shelter training & wellness
- Safe Keep & emergency assistance, Pet wellness services including basic/sick/dental care & Pet Pantry for community pets
- Annie's Medical Fund



Helping People

- Training classes, from Life Skills for Puppies to advanced manners & specialty classes
- Day Training, 1:1 consults for dog & cat owners
- Private Dog Park & Dog Dock
- Youth humane education including day camps, equine programs, birthday parties, clubs & in-school programs
- Specialized learning with No More Bullying & Hannah's Haven
- Family programs, field trips & equine activities for all ages at the HAWs Schallock Center for Animals
- Waukesha shelter tours & community outreach

Stronger Together

- Volunteering in the main Waukesha shelter, at the Schallock Center for Animals & in the community
- Mobile Adoption, community & corporate events
- Friends of HAWs group, special events & fundraisers
- Carroll University animal behavior partnership
- Adopter resources & support, in person & online

Follow our social channels
for more news,
resources & fun!



@HAWsOfWaukesha



@HAWs_Waukesha



@hawswaukesha