



Position Title: Summer Camp Counselor  
Reports to: Camp Site Manager or Education Manager  
Status: Seasonal

The Humane Animal Welfare Society (HAWS) is a 501c (3) nonprofit organization whose mission is to lead the community in animal welfare and assure sanctuary for animals in need. HAWS is an open admission, no-kill shelter dedicated to strengthening relationships between animals and humans through adoptions and education—making a more compassionate community possible.

Join us this summer as a camp counselor—spend your days with youth and animals leading fun, meaningful activities for youth while interacting with adoptable pets.

The summer camp counselor reports to the Camp Site Manager or Education Manager and is responsible for delivering summer camp humane education programs, engaging and supportively supervising youth program participants. This is an entry-level position into youth and humane education.

Essential Position Functions:

- Responsible for delivery of Humane Education and program initiatives in the context of summer camp
- Works well with individuals and small groups of youth, ranging from early childhood to middle school; provide a supportive environment for youth to thrive
- Ability to handle animals and work with groups of youth simultaneously
- Provides oversight, supervision and support to youth participants to ensure engagement and safety
- Act as ambassadors for humane values including but not limited to kindness, empathy, compassion and responsibility; using this in all interactions with participants; be mindful of attitudes and activities to live the mission
- Builds a good public image by communicating appropriately, professionally and timely with participants, their families, maintaining all assets, and by being courteous, helpful and receptive to the public and their needs.
- Maintains all supplies and equipment required for smooth operations
- Works with all staff in all departments for optimum collaboration
- Other duties as assigned

Position Requirements:

- Experience in youth program delivery or related field; experience in customer service.
- Flexibility in staffing camp activities and in meeting youth needs for optimal engagement
- Demonstrated animal handling skills and high comfort level across breed species; equine experience welcomed
- Excellent written and oral communication internally and externally; ability to interact with colleagues and public
- High degree of confidentiality, courtesy, professionalism and reliability when interacting with the public
- Demonstrated ability to execute assignments both independently and collaboratively
- Requires the ability to work under pressure and under noisy conditions
- Ability to lift and carry 50 pounds
- Ability to pass criminal background check
- CPR certified, or willing to obtain CPR certification provided by HAWS
- Ability to work outdoors in all weather conditions
- Ability to obtain work permit, if required

To apply for this position, please submit a cover letter and resume to Megan Jahns, Humane Education Department Manager, via email at [megan@hawspets.org](mailto:megan@hawspets.org)