

Tattle Tails

Humane Animal Welfare Society of Waukesha County, Inc.



2020: WHAT A LONG STRANGE TRIP IT'S BEEN

By Lynn Olenik, Executive Director

This quote from the song *Truckin'* by the Grateful Dead, circa 1970s, describes 2020 perfectly. We all long to switch the terms "pandemic," "pivot," "adapt" and "flexibility" for "routine," "stability" and "health." People are taking a look at their foggy crystal balls and trying to see if their dreams from a year ago are still in there somewhere.

Donors also reached out to ask how they could help. Many gave generously to our Big Little Pet Pantry, making it easy for folks to keep their pets as economic challenges and unemployment affected so many. Many offered their year-end donations early, or simply pulled from their reserves to help. This type of community support is keeping our doors open, allowing people to keep the pets they love and to keep our staff employed. The estate and bequest gifts from those who pre-planned for HAWS in their wills added a layer of security to our operations.

People are appreciating the simple things in life – family held close, and pets as a vital part of the family. The comfort, entertain-



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HAWS Schallock Center for Animals officially opens in 2021!
Learn more at hawspets.org/schallockcenter.



Thank you, Donors!



Thank you, Adopters!

Through our many adjustments, a few things have stood out to us at HAWS:

- The comfort of pets in our homes, their companionship and love, is needed more than ever.
- Our Waukesha community steps up like no other.

At the beginning in March, we placed a record number of animals in the two weeks when safer-at-home orders began. People answered our request for adoptions to clear out the shelter, making it easier for our staff to provide care for the few remaining, as well as the safe keep pets and the strays that arrived. The public and staff adapted to online interviews and adoption applications. So many of HAWS' pets found forever homes! Though May was a slower month for adoptions, we rebounded in July and August, with more adoptions than the previous year! We are thankful for the many wonderful people opening up their homes to pets.

ment and companionship offered to us by our fuzzy and feathered friends during our isolation is perhaps more appreciated and valued than ever before, especially as other activities have been trimmed back or canceled.

Throughout 2020, HAWS has continued to thrive and, though experiencing some slowdowns, we continue to meet the needs of our community's animals because of our donors, our volunteers and our staff. 🐾



HAWS 
Humane Animal Welfare Society

License #267280-DS

hawspets.org

701 Northview Road

PO Box 834

Waukesha, WI 53187-0834

262-542-8851

2020 By The Numbers!

- 4,161 pets adopted
- 1,700 pets in training classes
- 8,000 lbs. (and counting!) of pet food/supplies distributed to those in need!
- 1,381 rescue calls answered
- 11,900 education program participants
- 7,292 spay/neuter surgeries

The Humane Animal Welfare Society of Waukesha County leads the community in animal welfare and assures sanctuary for animals in need.

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HAWS Hours
Monday-Friday 9-6
Saturday 9-4
Sunday 11-4

DIRECT LINE

Volunteer Heroes!

By Lynn Olenik, Executive Director



Early on during the pandemic, I looked around the shelter – normally bustling with activity, full of people, animals coming and going, dog training classes, laughter and good will – and realized just how quiet it had become. Staff, divided into small work pods, were getting things cleaned, but had little time to provide the extras either for the animals or each other. What was missing was our volunteer core. The realization dawned of what they truly bring to HAWS.

Many of our volunteers are retirees. This group, over 60 and singled out as one of the higher risk groups, makes up over 70% of our in-shelter volunteer corps. Their focus is animal activities and enrichment, dog walking, cat cuddling and small

animal socialization.

Corporate volunteers, another group that helps with projects, were also absent as most were transitioning to a work-from-home model.

We made the decision to ask volunteers to join us in our structured work groups, so our animals would get the attention they needed. As they began to return in small numbers, dog walkers and Mod Squad, cat cuddlers and small animal folks, and, eventually, lobby greeters, the atmosphere picked back up.

In short, our volunteers provide not only for the animals but their sense of dedication, camaraderie and selfless giving breathes life into HAWS! The animals, the staff and the entire building is much better because of you. 🐾



Congrats to this year's Employee of the Year, **Christopher Tousignant!** We first featured Christopher in our Staff Spotlight in April, 2019 – and in that short time a few things have changed for him, as he is now studying Criminal Justice at WCTC to become a Conservation Warden for Wisconsin! He is also part of HAWS' Animal Rescue Team, going out to assist wildlife and stray pets in need. We appreciate Christopher, his hard work and positive attitude.

All of our staff this year were exceptional! Job duties changed to weeding, painting and cleaning projects, and everyone did whatever it took to provide animal care and adoptions services. Our staff is the best!

HAPPY TAILS 2020: THANK YOU!

Our 2020 virtual fall fundraiser was a great success, due to the generosity of our sponsors, donors and participants. From all the paws and claws at HAWS: THANK YOU!

UNCONDITIONAL LOVE SPONSORS



COURAGEOUS COMPANION SPONSORS



FOUR-LEGGED FRIEND SPONSORS



PLAYFUL PAWS SPONSORS



UNDERWRITING SPONSORS



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HUMANE EDUCATION HIGHLIGHTS

Learning to Make Lemonade

By Khris Erickson, Education Department Manager

Just like the rest of the world needed to change and adjust, HAWS Education Department's plans for programming changed almost overnight with the advent of COVID-19. In March we went from visiting classrooms and hosting kids on-site to having to figure out how to get educational material out virtually. We were in the same boat as other educators, dealing with a lack of knowledge and needing to figure it out as we went along.

We also had to make decisions as to what would happen with our summer camp sessions. Would we cancel altogether, offer virtual camps, offer a hybrid, or change our camp structure so that we could safely host kids here at HAWS? This was not an easy decision to make. After much research through the CDC website, and attending webinars through the American Camp Association and Association of Professional Humane Educators, we decided to hold in-person camps but with strict modifications to ensure that the campers, their families and our staff would remain safe.

We've had to make changes to our other programs as well - including birthday parties and school-year kids' clubs. We now offer both in-person and virtual programs, giving families options that fit their comfort level of social interaction.

HAWS' education programs have actu-



ally benefited from this unfortunate turn of events! Because we needed to limit camper interactions this summer, we had to throw out many of the games and activities we would normally have put in the schedule. As a result, we were able to discover some fantastic new lesson plans. Additionally, we found some great activities that couldn't be used this summer because they required groups to work together, but we've put them aside for the future.

We've learned about some wonderful online learning platforms that allow us to create our own games and activities that can be used for our virtual programs.

Education staff has learned how to use new (to us) technology in a manner that is effec-



Kids 'N Critters Winter Camp 2020

December 28-31

Register now at hawspets.org/kids-camp-waukesha.



For information on all of HAWS' educational opportunities – in-person and virtual – log on to hawspets.org/humane-education!

tive in reaching our virtual audience.

Our virtual programs are reaching kids in communities outside of Waukesha County, including one in Illinois! Virtual programming is allowing us to reach kids that may never have been able to participate at HAWS, and may not have been familiar with HAWS previously, with over 16,000 views and counting!

While the changes in our world aren't what anyone would wish for, HAWS' Education Department has managed to make lemonade out of lemons, and has become stronger for it! 🐾

SNIP UPDATE

Staying Safe, Staying Strong!

By Alysha Danko & Cassie Gugin, HAWS SNIP team

When the COVID-19 outbreak hit, HAWS' SNIP clinic had to adjust the way we do business, in order to continue providing veterinary care to all the animals that walk, fly or hop through HAWS' doors.

The week the safer-at-home order took effect, our clinic split into two teams, rotating in and out of the clinic with Dr. K. leading one team and Dr. Meyer leading the other. We were determined to do all that we could for the health and safety of our staff, members of the community, and the animals we are here to assist. Although we had to temporarily halt our services to the general public, we were able to stay available for rescues and, of course, all of HAWS' animals. During that time, we helped a total of 111 HAWS' animals, 270 rescue animals and 37 outdoor cats, which averaged out to 18 surgeries a day! When one team was busy at

HAWS saving lives, our other team members stayed busy by maintaining the shelter grounds and many other tasks that were previously tackled by volunteers who were staying safe at home.

While we continue to observe social distancing, and have made many changes to our intake and discharge procedures to maintain health and safety for pets and people, we are proud to say we did it as a



Thanks to Petco Foundation, HAWS continues to achieve no-kill status, three years running! Generous grants from Petco Foundation support HAWS' SNIP clinic and programs including Project Guardian – allowing HAWS to perform up to 8,000 surgeries each year and lower our incoming stray cat totals by 50% since 2003. Petco Foundation is a purr-fect partner!

team! We have expanded and can now spay and neuter over 40 animals a day to help catch up on all of the pets in need of care! 🐾

Learn more about all of the resources available to pet owners from HAWS' SNIP clinic. Visit hawspets.org/spay-and-neuter-program/ or call 262-542-8851, x109.

It's All About the Animals!

Share YOUR story: use the form on our website under "Adopt" or just email us at marketing@hawspets.org. Don't forget to send us your Alumni pictures, too! For more great stories check out #MondayMailbag on HAWS' Facebook page!

RESCUE TAILS...

A Year Full of Rescues

HAWS' Animal Rescue Team has had a successful 2020. Staff has assisted with over 1,000 stray animal and wildlife calls...and the year is not over yet! The Team lent an assist to wildlife, domestic birds, dogs, cats, and even a stray pig and ball python! Close to 300 animals have been reunited with their families, re-homed, or transferred to Wildlife In Need due to staff efforts.

Highlights included HAWS staff being able to return a stray Papillion to her owners – who came all the way from Utah to reclaim her. While the stray pig was not reclaimed, he was adopted and will live out his life with other pig friends at a local sanctuary. The stray python, found by a DNR Warden at Lapham Peak, recovered from its adventure and was also adopted to a new loving home!



Call HAWS' Animal Rescue Team at 262-542-8851! Here for you, 24 hours a day, 7 days a week!

BEHAVIOR DEPARTMENT HIGHLIGHT

Meeting the Challenge

By Leann Boucha, Behavior Department Manager

What. A. Year.

And not an easy year at that. It's hard to believe the amount of turmoil and hardship we've all gone through since mid-March and beyond, COVID-19 has impacted almost every facet of our day-to-day operations and life.

However, it's important to remember in these trying times all the reasons we have to celebrate, and continue moving forward. We've seen goodbyes in our department, and said hello to new staff. We've seen transport dogs come in from rough circumstances, and leave for homes with forever families. We've seen safer-at-home shut downs which halted forward momentum on in-person activities, but we gained a creative perspective and encouraged our clients to still seek help through a myriad of virtual options that we made available to all!

Despite much confusion and uncertainty, we've moved forward as a team to continue to do our very important, life-saving work. Play dates have

Staff Spotlight



Michelle Milford
Development Assistant
BA, Zoology/Environmental Studies

What do you do at HAWS all day?

I process all gifts made to HAWS (thank you!), manage our donor database, work to increase our reach

in the community and support fundraising efforts and strategy.

What makes you good at your job?

I've worked in the non-profit sector for some time; it takes a lot of passion and persistence. Additionally, I love working with people as well as animals!

What did you want to be when you grew up? A zookeeper (which I did for a while)!

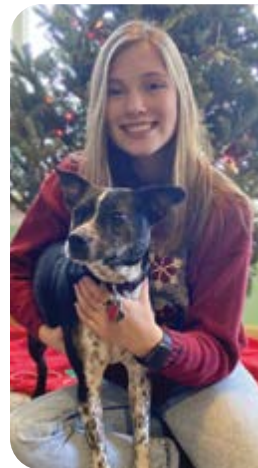
Who are your pets? Clyde the dog, Isaac the cat, and 4 laying hens (Regina George, Ruby Meg, Dora Dale & Princess Fiona).

Your hobbies/interests outside of work:

Any activity that gets me outside; we hike a lot as a family. I also enjoy baking, scrapbooking and reading.

Why do you work at HAWS? I have always required three things out of a job – a sense of fulfillment in my duties, being passionate about the mission and enjoying coming to work each morning. HAWS checks all those boxes for me!

...AND ADOPTION STORIES



BINDI

About a year ago I was struggling to acclimate to the college setting. I missed my home and especially my pets I left behind. I thought about getting an Emotional Support Animal (ESA), but my family wasn't on board for another dog. After some persuasion they said yes, and I went to HAWS, just "to look" (we all knew that wouldn't be the case). I saw a sweet and compassionate pup in a kennel and the butt wiggles were something else! Long story short, a couple days later I was bringing her home. Little did I know my life would completely change for the better! Bindi is my go-to for hiking, snuggling and endless laughing. She gets me out of the house and making friends. She's kind and loving to everyone on campus and I am 100% sure she knows her job is an ESA. I can't imagine my life and college experience without her. I can say without a doubt she is one of the best things that happened to me and has developed me into the person I am today. — Bailey J.



EDITH GRACE

I hadn't been to any shelter for at least 20 years, but HAWS was the first place I looked. I fell in love with a cat named Monkey, who had been at the shelter over nine months. In the adoption room, Monkey wouldn't even look at me and tried to get as far away from me as possible. After three short visits with her (yes, I kept leaving and coming back to the room on purpose), she came right up to me and even sat on my lap! We went home and Monkey was rechristened Edith Grace, named for a friend of mine, Ed, recently diagnosed with cancer. Edith made herself right at home. The first time I opened a can of cat food, she knew the sound and came bounding in the kitchen! She loves batting toys around, taking stroller rides and sleeping at the top of her kitty perch. She is funny and loving. Ed was able to see pictures of Edith and was so happy about her; he died a week after I adopted her, and now she is a loving reminder of a beautiful 45-year friendship. HAWS is not a shelter just made of "cages." Always, the priority is finding a new forever home for the animals. — Sue S.

s
ges

picked up at the shelter for our long-term dog residents. Dogs have come out of their shells in loving, committed foster homes. Dedicated volunteers are here multiple days a week, to walk the shelter pups and provide much needed enrichment. Our behavior department interns have stepped up to the challenge of helping our Mod Squad dogs learn important skills, readying them for adoption. And our newest team members have shown so much aptitude for improving the quality of life of our resident animals – and are learning at lightning speed.

This was absolutely, unequivocally, a tough year. But it also highlighted our opportunities for teamwork, underscored our responsibilities to the animals, and encouraged us to challenge normal routines that just wouldn't work going forward. A new normal has set in, and we are hopeful for a very bright 2021. 🐾



HAWS offers both in-person and online training! Log on to hawspets.org/pet-training-classes or call 262-542-8851, x114 for details.



Find a new family member! Log on to hawspets.org/adopt-a-pet to view available pets and to get started with the adoption process. Contact our team at 262-542-8851 with any questions.

DYNAMIC DUO

Simon (formerly Skunk) joined our family in 2019, and immediately made himself at home. We love his spunky nature! About a year later, we noticed Sophie (formerly Sprocket) on HAWS' website. On August 9, 2020 we brought her home. At first, Sophie was a little quieter, not shy, but preferred watching rather than joining in. It took about 3 weeks but today Sophie is not only a joiner, but an instigator. Thank you HAWS! — Barb S.



MOBILE ADOPTION HIGHLIGHTS Teamwork

By Katie Gerls, Mobile Adoption Coordinator

I think we can all agree that 2020 has been a unique year! I have been employed with HAWS since April of 2020, and I do have to admit it has been a very strange time for a career change. However, through the ups and downs of this year, I was able to transition into this amazing role. I am so grateful to have such a fantastic team that helped me grow so much in these past eight months. Despite the times, the

HAWS Mobile team was still able to appear at about 100 events since June!

I am also so thankful to our community for their dedication to host HAWS for events this past year. So many of our partners helped us focus on outdoor events, and ever-changing ones at that. The flexibility and kindness of everyone certainly didn't go unnoticed.

We thank our partners for continuing to host mobile adoption events, and to those housing HAWS' cats offsite for adoption as well – including PetSmart, Hooves & Paws, and Petco.

We couldn't have these events without the help of our wonderful Mobile volunteers! This group helps get our department on the road as much as possible, and it has been a pleasure getting to know them. Our summer Pups & Pops events have now turned into Cocoa & Companions for our colder months – so check out our schedule online!

We would love to see you out on the road in 2021! 🐾

Partner with HAWS' Mobile Adoption Center – just call 262-542-8851, x106 or email mobile@hawspets.org to learn how!

VOLUNTEER NOTES

From Katie Sheldon, Volunteer Coordinator

Learn how you can join in support of the "HAWS cause" as a volunteer, foster family or advocate at hawspets.org or by calling 262-542-8851 x120. Welcome to the HAWS family!

Congratulations to HAWS Volunteers of the Year for 2020!

Anya Behringer – Mod Squad

Deb Dollak – Friends of HAWS

Carol Doleysh – Cat Cuddlers, colony attendant, cat pedicures

Chris & Lisa Fabisiak – Dog walkers

Noah & Zahnah Finco – Foster caregivers

Jill Gress – Dog walker

Colleen Jessup – Dog walker

Laura Witek – Cat Cuddler, colony attendant

Jeff Young - Landscaping



Pictured left to right: (Christopher Tousignant, employee of the year) Anya Behringer, Colleen Jessup, Zahnah & Noah Finco, Lisa & Chris Fabisiak, Laura Witek.

Not pictured: Jeff Young, Jill Gress, Debbie Dollak, Carol Doleysh.

FRIENDS OF HAWS NOTES

Please contact us at FriendsofHAWS@gmail.com with any ideas or questions!

This year has certainly been challenging for the Friends to maintain fundraisers at the level of prior years. But we won't stop helping the animals of HAWS in any way we can. All scheduled events are subject to change due to COVID-19 precautions and guidelines, but please save these dates, keep an eye on hawspets.org and HAWS' Facebook page, and join us as you are able!

Holiday Bazaar – Saturday, December 5th.

Waukesha JanBoree – Saturday, January 16th.

Have-a-Heart Bake Sale – Saturday, February 13th.

Sussex Indoor Market – March 2021, date TBD, at Sussex Civic Center.

Flower Sale – Spring 2021, date TBD.

(**Media Sale** – has been postponed until 2022.)



Congrats to Friends Volunteer of the Year **Debbie Dollak!** Thanks for all of your hard work and dedication to HAWS, the animals, and the Friends.

Join the Friends!
Learn more at
hawspets.org/friends-of-haws.

Earn Money for Homeless Animals While You Grocery Shop

HAWS receives 1% credit for receipts from the following stores. **Be sure to send your receipts to HAWS often because the receipts do expire!** Please leave the date portion on the receipt.

Sentry Stores: Ask for a Funds For Friends sticker when you check out.
Albrechts: 3255 Golf Rd., Delafield

Piggly Wiggly Stores:
Hartland and Oconomowoc

Please be sure to submit the entire receipt; do not trim or cut. Thank you!

Donate or join in support of HAWS: call 262-542-8851 or log on to hawspets.org!

HAWS THANKS YOU!

Be sure to follow HAWS' Facebook page for pictures of our generous donors. Let us know you want your picture posted — we'll even include an adoptable pet in your photo shoot!

CARING KIDS SUPPORT THE HAWS CAUSE

These kids and groups made awesome donations to HAWS through special projects, donation drives and more: Ella & Chloe & Judah & Elsie, Finn Eigenberger, Claire Germain, Katelyn Pflipsen & Payton Matthews-Brockway, Landry Rebella, Cole & Jacob Ruehlow, Maleena Uribe, Caroline Wolters; Boy Scout Troop 55 from Wisconsin Hills School, Cadette Girl Scout Troop 4572 from Big Bend, Girl Scout Troop 9363 from Big Bend.

Mia's Sweets & Treats, the annual fundraiser lead by **Mia Justman**, set a new record, donating \$777 to HAWS!



Surrounded by a CARING COMMUNITY

Thank you to these amazing businesses, groups and individuals for their incredible generosity! Amazon Sussex, Bayside on Okauchee Golf Outing, Derby Realty, Ella's Public House, Empower Credit Union, Ewald Kia Oconomowoc, Fleet Farm Oconomowoc, Dr. Lori Gensch, Holy Hill Art Farm, Hound & Gatos, Julie Jorns & John Perrin, Monica Krueger, Marilynn Mee, SteelTank Brewing, We Rate Dogs.

Wilde Subaru Waukesha hosted HAWS' Mobile for another very successful ASPCA/Subaru of America/Subaru Loves Dogs Adoption Day: 17 pets found their new loving homes in 5 hours at the dealership! 🐾

DONATIONS MADE IN HONOR OF...

Ab from Jared McCutcheon	Daisey from Cynthia Schuele	Jessica Kendall & Sarah Johnson from Barbara McPeak	Nelson, Maddy from Stephanie Trowbridge	Sikorski, Cassandra from Phillip Sikorski	Daisey from Cynthia Schuele	Pierce the Miniature Schnauzer from Heather Hummer
Abdullah, Yunus from Kristin Johnston	Dejaco, Betsy from Megan Camiro	Rebecca Kruger	Reichert II, Dr. Kenneth from Judith Chambers	Stahl, Jill & Bruce from Elene & Robert Snyder	Henry from Mary Heuer	Pumpkin & Spice from Andrea Diamond-Falk
Albrecht, Ava from Stacy Giddings	Gilmore, Samantha from Jared McCutcheon	Lauterbach, Darwin A. from Gerald Warzyn	Rogues, Fiber from Birgitta Hietala	Strasser, Marie & Ryan from Kristin Johnston	Holly from Kathleen Michalak	Sand Cranes of WI from Krista Hein
Ashlee B., for her 28th Birthday from Zack Sanders	Gisebel, Mark & Michele from Todd Mundt	Mady from Alex Graser	Russell, Larry and Bella & Tess from Family & Friends	We Rate Dogs & Chompers from Ashtar Goldreich	Lona - Lost Dog from William Thiel	Sneakers from Kathleen Marshall
Babe, Tim from Mary Ogens	Graff, Dennis from Karen Graff	McDonough, Dr. Michelle from Robert & Terry Harvey	Seyferth, Jackie & Carl from Thomas Harvey	Weyer, Kelly from Family & Friends	Neko Smullen from Annette Giangiaco	
Boettcher, Kelcy from Family & Friends	Hinn, Sue from Elizabeth McDaniel	Mouradian, Mark P. from Family & Friends	Short, Scott from Carol McClean	Boris from Sheri Zuehke		
	Imes, Tobias from Kerry Mead					

DONATIONS MADE IN MEMORY OF...

Anderson, Kimberly from Laura Garcia	Halverson, Dave from Sandra Halverson	Neitzel, Robert from Andrea Lopez	Stumpf, Adeline from Sherry Bucholtz	Calli, Zoey, Taylor, Bonnie, Tod & Champ from Prairie Animal Hospital	Cally from Kristen Ward	Jessie, Tyson, Sadie, Milo from Quentin Butler	Raffles from Jeff Robertson
Bartels, Robert "Bob" from Family & Friends	Hauman, Delores from Randall & Connie Schreiner	Nielson, Elaine V. from Family & Friends	Tannis, Jeanne M. from Family & Friends	Charlie from Mary Cherweznik	Cameo & Mickey from Carol Michaels	Junior & Comet from Rebecca & Kerry Krueger	Reilly Rose from Cathy Dempsey
Behnke, Randall from Family & Friends	Hilmer, John from Kyle Juno	Orgill, Clifford from Family & Friends	Thebert, Dr. Ellsworth DVM from Laurel & Joseph Starosta	Chase from Maximus Klawikowski	Truax, Janet from Family & Friends	Katruszka from Eileen Fischer	Riley Orth from Gayle Wieneke
Berberet, Paul & Helen from James & Catherine Wilson	Holt, Terri from Patricia Tobin	Patrick, Dr. Timothy B. from Family & Friends	Vach, Lucas from John & Cindy Eggert	Cheddar from Terry Harvey	Cinders from Diane & Dave Byrne	Kazoo from Elizabeth Kocol	Roxanne, Lilly, Pearl, Homer, Lucky & Sawyer from Prairie Animal Hospital
Bertling, Clifford W. from Dawn Hauck	Huebner, Tom from Junell Kendziorski	Place, Clarence from Family & Friends	Vandynhoven, Karen Louise from Jeffrey Robertson	Cody from John G. Liska	Clay from Katharine Krzyisk	Kesha from Paul & Phyllis Beil	Sandler from Katharine Krzyisk
Binger, Norman from Family & Friends	Jofeju, Margaret from Thomas Jofeju	Ploch, Kenneth from Catherine Moran	Weiss, John 'Jack' W. from Beverly Ann Pichotta	Dakota & Buster from Diane Graham	Werner, Paul D. from Cynthia Perich	Kobi, Rose, Calvin, Dora, Jasmine, Hunter & Gunner from Pet Partners Animal Clinic	Savannah from Renee Genrich
Black, Mary from Family & Friends	Johnson, Eugene from Family & Friends	Pomasal, Cam from Cara Becker	Wilson, George & Irene from James & Catherine Wilson	Dizzy Domico from David & Jennifer Papak	Yanke, Ellen from Sharon Hawthorne	Koen from Brian, Michelle, Connor Moore	Sebastian from Tamara Stone
Blackmore, Mary Lou from Julie Blackmore	Johnson, Nanette from Lisa Chrzan	Profeta, Samuel S. from Family & Friends	Putz, Charlie from Brian & Jacqueline Magennis	Duke from Constance Ferentz	Reinhardt, Allen from Lorri Reinhardt	Koko from David Phillips	Sneakers from Lani Becker
Blanchard, Shirley from Julie Edwards	Kersten, Kathy from Diane Nissler	Kieffer, Jayne H. from Family & Friends	Klingler, Velma from Donald & Leslie Alexander	Easter Bonnie from Therese Wick	Richard, William "Scott" from Family & Friends	Larry from Jennifer & Michael Tyskiewicz	Snowy & Lilly from Robert & Debra Strangeway
Boltz, Dorothy from Jane Laporte	Krupiec, Ralph from Muriel Van Beek	Kruszka, Elaine from Jeffrey Kruszka	Schmid, Linda from Delmer & Kathleen Schmid	Enzo from Robin Gerson	Rudy, Alvin from Family & Friends	Lily Pad from Gail Fode	Steve from Brian, Michelle, Connor Moore
Borgstrom, James A. from Family & Friends	Schlei, Gary Lee from Family & Friends	Schmitt, Betty from Eugene & Pamela Kreilkamp	Bear from Mark & Carol Beveridge	Enzo from Robin Gerson	Bailey from Dana Gruber	Enzo from Robin Gerson	Sweet Sasha from Linda Majewski
Butler, Gary M. from Family & Friends	Schwedel, John from Roger Schultz	Sdun, Ron from Family & Friends	Benny from H. Robert & Jamie Keller	Enzo from Robin Gerson	Bailey from Angela Meinen	Enzo from Robin Gerson	Tanner, Lacey, Stella, Murphy, Ruby & Finn from Prairie Animal Hospital
Canitz, Arlene from William Vanzile	Sellers, Shirley from Connie, Todd & Katie Lynch	Sensenbrenner, Cheryl from Family & Friends	Bowie from Richard & Susan Knutson	Enzo from Robin Gerson	Barkley Schmucker from Tim Zepnick	Enzo from Robin Gerson	Tasha, Cady, Shali from Joan & Roger Bruce
Christoph, Christel from Cherie Christoph	Smith, Robert S.R. from Family & Friends	Smith, Tiffany Irene from Family & Friends	Buddie from Katharine Krzyisk	Enzo from Robin Gerson	Basil from John & Jackie Hintz	Enzo from Robin Gerson	Tucker, Kalley, Jack-Jack, Missy, Zora & Coko from Prairie Animal Hospital
Comeaux, Jon from Julia Wells	Steckelberg, Jonathan from Family & Friends	Stricker, James E. from Family & Friends	Buttercup from Josh & Denise Folcik	Enzo from Robin Gerson	Bear from Mark & Carol Beveridge	Enzo from Robin Gerson	Vixie from Robin Douglas
Conley, Genevieve A. from Elizabeth Roesler	Stricker, James E. from Family & Friends	Caelen from Marie Williams	Enzo from Robin Gerson	Enzo from Robin Gerson	Delacy, Sandy (Sam) from Laura Koopp	Enzo from Robin Gerson	Willow from Holly Buechner
Delacy, Sandy (Sam) from Laura Koopp	Neimark, David from Family & Friends				Laviola, Joseph J. from Barbara A. Freuck	Enzo from Robin Gerson	Yogi from Kathleen McCoy Griesmaier
Drewek, David from Jane Zeman					Lesperance, Allan from Family & Friends	Enzo from Robin Gerson	Yum Yum, Layla, Tucker, Pongo, Ellie Mae, Marley, Dakota, Sophie, Sofie, Rosebud, Charlie, Shasta & Emmett from Pet Partners Animal Clinic
Eheler, Renee C. from Family & Friends					Lomas, Tony from Teresa Grosskreutz	Enzo from Robin Gerson	Zeva Giordano from Family & Friends
Esson, Laurie from Family & Friends					Lorenzen, Lorraine from Family & Friends	Enzo from Robin Gerson	Zora from Trisha Schweitzer
Farnsworth, Leah from Peter Farnsworth					Maass, Geraldine from Betsy Reilly	Enzo from Robin Gerson	Zuko the Gecko from Amalia Paronto
Faucett, Ardith from Deidre Scheerer					Manke, Charles from Larry & Suzanne Rather	Enzo from Robin Gerson	
Flynn, Patti from Patricia Rankin Koch					Marx, Betty from Sally McMillan	Enzo from Robin Gerson	
Goll, Earl from Kay & David Emmerich					McMullen, Samantha from Edward Hanus	Enzo from Robin Gerson	
Gormley, Patricia from Lois Siebrecht					Meeke from Peter Grau	Enzo from Robin Gerson	
Graziano, Kathy from Hydro-Thermal Corporation					Mislang, Beverly from Family & Friends	Enzo from Robin Gerson	
Gross, April G. from Barry Glandt					Neimark, David from Family & Friends	Enzo from Robin Gerson	

HAWS' Tattle Tails newsletter is available online!
Read Tattle Tails on-the-go, send the link to friends, zoom in for better readability! Simply go to the "Events & News" section of our website and click on "Newsletters."

Honor your loved one, person or pet, with a donation to HAWS. Donations can be made via mail, phone or through hawspets.org by clicking on "Ways to Give."



**Humane Animal Welfare Society
of Waukesha County Inc.**

701 Northview Road
PO Box 834
Waukesha, WI 53187-0834

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DATED MATERIAL - PLEASE DELIVER PROMPTLY

DO WE HAVE YOUR EMAIL? Don't miss out! Get on HAWS' e-list at hawspets.org; sign up on our home page.

CALENDAR OF EVENTS

Events are held at HAWS unless otherwise noted. Check hawspets.org regularly for updates and Mobile Adoption tour stops!

DECEMBER



Holiday Bazaar
Saturday, December 5th
Time: TBA
Get in the holiday spirit with the Friends of HAWS in a modified version of this great annual event!
Details and updates at hawspets.org and on HAWS' Facebook page.



CHRISTMAS EVE
December 24th
HAWS will be open for limited hours.
Please call 262-542-8851.

CHRISTMAS
December 25th
HAWS will be closed to the public.

Please note, events are subject to change due to COVID-19 guidelines and recommendations. Please check hawspets.org or HAWS' Facebook page for the most up-to-date information, or call 262-542-8851 with any questions.




Kids 'N Critters Winter Day Camp
December 28th-31st
Spend Winter Break at HAWS!
Details at hawspets.org/kids-camp-waukesha.

NEW YEAR'S EVE
December 31st
HAWS will be open for limited hours.
Please call 262-542-8851.

JANUARY

NEW YEAR'S DAY
January 1st
HAWS will be closed to the public.



Waukesha Janboree at HAWS
Saturday, January 16th
11am - 3pm
Outdoor Trail Frolic, grab'n'go lunch, adoptable pets and more!
Details and updates at hawspets.org and on HAWS' Facebook page.

REGULAR EVENTS

Monthly Friends of HAWS Meeting
See page 6 for details; meetings may be virtual as needed.
January 13,
February 10,
March 10
7:00 PM

Cat Pedicures
Low-contact procedures are in place. Please visit hawspets.org/calendar-of-events prior to your visit!
December 12, January 9,
February 13, March 13
9:30 - 10:30 AM
December 22, January 26,
February 23, March 23
5:30 - 6:30 PM

Pedicures for Rabbits & Guinea Pigs
Low-contact procedures are in place. Please visit hawspets.org/calendar-of-events prior to your visit!
December 19, January 16,
February 20, March 20
9:30 - 10:30 AM

FEBRUARY

Have-A-Heart Bake Sale

Saturday, February 13th
Time: TBA

Share the love with the Friends of HAWS in a modified version of this great annual event!
Details and updates at hawspets.org and on HAWS' Facebook page.



HAWS DOG U & KITTY COLLEGE, TOO!
Classes ongoing; see full schedule online.
Details/registration at hawspets.org & 262-542-8851, x114.

VOLUNTEER AT HAWS
Support the HAWS' cause - hands on!
Many opportunities are available.
Apply at hawspets.org or call 262-542-8851, x120.

HELP HOMELESS PETS BY JOINING HAWS!
Log onto hawspets.org for information on how to become an Annual or Sustaining Member.