Each spring brings with it a refreshed outlook – the sun breaks through that gray overcast from winter; the ever-coat of snow, frost and sand finally disappears; the bird watching improves out the windows of HAWS’ cat colony and Kitten Season arrives, of course! These things are known, and expected.

This time of year at HAWS we are also excited to welcome the all-hands-on-deck planning and fundraising that goes along with the annual Romp ‘N Rally! Our Education Department is busy preparing for Kids ‘N Critters Summer Camp. HAWS’ Behavior Department is closely monitoring the progress of our first “class” of dogs in training/foster care at Carroll University. Our Animal Rescue team is on the alert for baby animal calls and concerns.

And every foster home we can recruit is caring for kittens... again and again!

Maybe things aren’t “new” at all, but rather “re-new” this season?! Certainly our optimism and sense of purpose at HAWS are renewed – and that makes a world of difference for our staff and volunteers.

It’s always nice to be greeted by someone with interest in the latest news in your life. It’s even better when that interest comes along with support and care. Please plan to join us at the Romp, try fostering, adopt a pet, send the kids to camp or sign up for a training class. HAWS would be glad to greet you with an answer to the question of “What’s new?!” 🐾
Ah spring—a wonderful time of year. Everything is changing from subtle shades to bright and brilliant greens. April is full of transition and growth. At HAWS it’s a time to open the shelter doors and let in the fresh air! Everyone is looking forward to time on vacation, to sunshine and short sleeved shirts. It is a time to plan and dream.

What do we dream about at HAWS? We dream about a community where everyone treats animals with kindness, compassion, dignity and respect; where this humane treatment is extended not only to animals but to people, too.

We carry out this mission in many ways:

• Adopting out animals that need a home.
• Rescuing and rehabilitating the animals we can.
• Controlling population to prevent unwanted litters.
• Educating our community on humane values.
• Offering people an opportunity to not just learn these concepts but PRACTICE these skills in a safe environment.

HAWS is able to satisfy our dreams and merge them with the wishes of our donors through legacy giving. Legacy gifts are commonly from wills, estates, or beneficiary accounts such as 401Ks, life insurance or bank accounts. These funds come to us once an owner has passed away. These gifts make a profound impact on HAWS, mainly because they are not expected or worked into our budgets. The amounts vary widely. Some gifts we know about; members of HAWS’ Companion Circle have let us know our animals are in their future. Other gifts are a complete surprise.

These gifts not only allow us to do extraordinary things, these gifts allow us the opportunity to dream.

For more information about legacy giving, or HAWS’ Companion Circle, please contact Lynn Olenik at 262-542-8851, x110. You can also seek the guidance of your financial planner, personal attorney or the human resources department at your workplace.

We at HAWS are truly thankful for the patronage and generosity of the many people in our community. The support we receive from caring people like yourself helps us to achieve our goals to rescue and provide services to animals throughout Waukesha County and beyond.

As we look forward in 2020 we continue to see a great need for HAWS services. Your donations are vital in helping us continue to shelter and find homes for all of the animals that come through our doors.

We are happy to accept direct donations throughout the year. We also want to encourage you to investigate if your employer offers the opportunity for you to make donations through a company sponsored giving program. Some employers provide payroll deduction on a monthly basis that will spread the donation into equal amounts throughout the year, making it more affordable for the giver. Also, some companies even provide a match to your donation, doubling your impact! This is an excellent benefit to both the giver and HAWS.

The generous caregivers at Advocate Aurora Health as well as the caring employees at GE, are just two examples of companies that currently offer a sponsored giving program. Throughout the year, HAWS visits different locations with adorable adoptable furry friends to show our appreciation.

Please give this some consideration when planning your 2020 charitable donations! The paws and claws at HAWS thank you.

If you are receiving duplicate copies of the Tattle Tails, or need to update your contact information, please let us know at office@hawspets.org. Please use “SEEING DOUBLE” in the subject line. Thank you!
The “Five Freedoms of Animals” are internationally accepted standards of care that assert every living thing has the right to be treated in a humane manner. We created a lesson around the Five Freedoms to get kids thinking not only about the needs of animals, but the specific needs of an animal depending on its species. Kids work as a group; each group is given a card with information about the needs and natural behavior of a pet. The groups work on a plan to meet the needs of their assigned pet.

“Freedom from Hunger or Thirst” is not simply to feed your pet and provide water. The group must explain what type of food their animal should be fed, and what type of container the water should be placed in. For example, ferrets are carnivores and require food with a high protein content, while an herbivore like a rabbit needs a completely different diet.

“Freedom to Express Normal Behavior” will vary from species to species, and sometimes creativity is needed in order for a pet owner to provide their pet these opportunities. Rats love to climb and explore, so they should have cages with levels and surfaces that get changed around frequently. Gerbils like to dig and tunnel, so their caging should provide bedding that allows them to do so.

The groups present their plan at the end of the project. Some kids create drawings or posters showing how they would implement the Five Freedoms, while others write their plan out.

This exercise reinforces the idea that we must really think about the needs of our pets and go out of our way to provide that for them. Additionally, it is not enough to provide basic care; we should also be researching the natural behaviors and habits of our pets and make an effort to give them a habitat that allows them to practice those behaviors.

HAWS Kids ‘N Critters Summer Day Camp is quickly approaching, and we’re thinking about various ways we can teach our campers responsible pet care and ownership. The Five Freedoms Lesson Plan will definitely be one of the camper activities!
It’s All About the Animals!

Share YOUR story: use the form on our website under “Adopt” or just email us at marketing@hawspets.org. Don’t forget to send us your Alumni pictures, too! For more great stories check out #MondayMailbag on HAWS’ Facebook page!

Staff Spotlight

Emily Carl
Behavior Department Instructor
B.A. from Lawrence University

**What do you do at HAWS all day?** I do behavior evals, meet-with-trainer appointments, and private behavior consultations for both cats and dogs. I also teach Basic Manners 1 class and Kitty College. I do a lot of work with the resident cats at HAWS, monitoring behavioral concerns and doing clicker training, among other things. I started the Canine Meal Enrichment volunteer program and have been making sure that runs smoothly!

**What makes you good at your job?** I’m very passionate about what I do! I believe that when you work with animals, their mental well-being and lives are in your hands, so you need to ask yourself, “What can I do better?” I strive to improve every day; to me, animal welfare isn’t just my job, it’s my life.

**What did you want to be when you grew up?** It depended on the day! Among my many interests were forest ranger, figure skater, veterinarian, actress and therapist. I often feel like a therapist during behavior consultations, so I reached one of my goals!

**Who are your pets?** Cats Loki and Otto, Freddie Mercury the fish, and Brian May the snail.

**Your hobbies/interests outside of work:** Aerial yoga, hiking, kayaking, paddle boarding, board/video games, crafting, movies, teaching myself how to play musical instruments (djeridoo is a favorite!) and writing on my animal-related blog.

**Why do you work at HAWS?** HAWS offers the very unique opportunity to not only help hopeless animals find a home, but to help assure they stay in their homes. I work at HAWS because I love teaching people how to do their best by their pets and how to compromise so that both the people and the animals are happy in their home.

RESCUE TAILS...

Spring is almost here, and that means warm weather and baby wildlife! If you find a baby animal that is hurt or injured, please call Wildlife In Need or HAWS for advice on the steps to be taken. If the animal is not hurt, and near its den or nest, please leave it be and observe for 4-6 hours. If you are near the babies, the parents won’t approach, so keep an eye on the animal(s) from a distance.

If you are concerned the animal is too young to be alone, please call us – but be ready with a description of the animal(s) size and whether it is covered in fur or feathers. We will be able to advise on the next steps to be taken, but please always keep in mind staying where they were born and with their parents greatly increases survival. This means we shouldn’t take wildlife away from their natural habitat unless they absolutely need it and we are 100% sure of that!

...AND ADOPTION STORIES

**ROMEO**
We adopted Romeo, (formerly Kaboose), in July of 2017. He is a big, beautiful yellow lab/golden retriever mix. He came with some health issues and separation anxiety. After working with him on his separation anxiety along with lots of love and a homemade diet, he is now a calm, more relaxed dog and no longer needs seizure medication. He loves snuggling, going for walks around the neighborhood, long hikes in the park… and CHEESE! Romeo is a wonderful dog that we are so happy to have as part of our family!

- Gary & Toni O.

**TIGGS & TOBY**
We adopted Tiggs in December, 2018 and Toby (formerly Mikey) in October, 2019 from HAWS. Both are very sweet souls. Toby is extremely active with high expectations of entertainment, giving our 7 and 9 year old boys a “fun” responsibility. Tiggs is an awesome cat with a warm heart and a passion for relaxation. He has fully bonded with his adopted fur-brother, Finley, and will accept his generous kisses while Toby is still trying to figure out how a relationship with a dog is supposed to work. We have a happy home and appreciate adopting through such a responsible and caring organization.

Thank you, HAWS! — Erin B.

BEHAVIOR DEPARTMENT HIGHLIGHTS

**Big Dogs on Campus**
By Leann Boucha, Behavior Department Manager

In September 2019, I became an adjunct instructor for Carroll University, and was tasked to teach ANB250: Introduction to Canine Behavior, Care, and Training.

This curriculum was developed between Dr. Susan Lewis and myself during my last semester of grad school, and was the first of a two-part program the students would take over the course of an academic year. ANB250 introduces students to a number of different training principles, with a deep dive into canine body language, learning theory and behavior modification principles. The students gained plenty of hands on experience during the semester by working with my own dogs, as well as quite a few HAWS dogs during their Friday lab sessions at the shelter.

Now we are in the exciting second semester, ANB255. Each of my four students has their own foster dog from HAWS on campus with them; the are responsible for caring for and training their foster dogs this entire
**SARA K.**

Gunther is going to be 15 this year and is so happy for cuddle time when his ‘hooman’ claimed me. He has definite kitty out there! Most spoiled probably the doing well and years ago. He is two and a half.I got Gunther.

— Sara K.

**GUNTHER**

Details at hawspets.org/kitten-shower.

— Ashley S.

We adopted Dwight earlier this year, and our lives have completely changed for the better. Watching this little guy’s personality come out has been so amazing, he is getting more and more comfortable in his new home every day. So thankful to have found our new furry best friend!

— Ashley S.

Each student has created a Facebook page for their dog, so everyone can follow alongside HAWS and the Carroll community in keeping tabs on all the things they are doing! The pages include videos of their training sessions, along with fun pictures and stories. The dogs have been working on basic manners, loose leash walking and crate training. As the semester continues, the dogs will be granted more privileges and access to various buildings on campus once their handlers demonstrate that the dogs are controllable and appropriate amongst the student body in public.

Perhaps the luckiest part of this semester is that all four dogs have met, played together and get along very nicely one-on-one. This fact has led to many play dates between classes, which keeps the dogs’ energy in check so the students can more easily manage them.

Be sure to check out their Facebook pages:
- Bowie: Carroll University Dog in Training
- Ora: Carroll University Dog in Training
- Leta: Carroll University Dog in Training
- Ruger: Carroll University Dog in Training

Adoption information on these pups will be made available later in the semester! 🐾

**- DWIGHT**

*HAWS’ KITTEN SHOWER*

**Play, June 27th 9am-3pm**

On specials, gifts, Kitty Col- ...KITTENS!!!

*Partner with HAWS’ Mobile Adoption Center – just call 262-542-8851 or email mobile@hawspets.org to learn how!*

Your dog will LOVE learning at HAWS! Log on to hawspets.org/pet-training-classes or call 262-542-8851, x114.

**STOP by in person at 701 Northview Road, Waukesha, or log onto our Pet Showcase at hawspets.org – since our shelter is open 7 days a week, and the Internet is always open, you can easily find your new family member on your schedule! Contact an Adoptions Counselor at 262-542-8851 to get started.**

**MOBILE ADOPTION HIGHLIGHTS**

**Partnering for Pets**

*By Johanna Schmanski, Mobile Adoption Team*

HAWS’ Mobile team has built strong relationships within our community... and with local, national and international corporations! We are lucky to partner with organizations that support our shelter and also have positive missions of their own.

This year, HAWS was again invited to be a part of the Greater Milwaukee International Car and Truck Show by one of these partners, Subaru of North America, to assist with their Subaru Loves Pets campaign. Subaru provided HAWS with a park-like Play Yard, to showcase not only our adoptable dogs but also many of HAWS’ great programs.

Over the nine days of the Show, Subaru raised over $850 in cash donations for HAWS by making pet I.D. tags. HAWS dogs romped and socialized, with 70% of the dogs who visited the Play Yard being adopted because of their appearance at the show! We also were able to educate the public about safe animal interactions, and talk about our Carroll University foster dog collaboration.

It was a wonderful experience for HAWS and we are grateful to our hosts, Subaru of North America, for helping to promote our adoptable dogs and the various programs that our shelter offers! 🐾
VOLUNTEER NOTES
From Katie Sheldon, Volunteer Coordinator

Spring has sprung, and that means kittens! HAWS’ foster homes go into overdrive to raise these babies and get them ready for adoption. Kittens needing fostering range from newborns to “preteens.” Bottle-baby fosters are vital to raise these kittens in place of momma including waking up every 2 hours to feed them until about 3 weeks of age. Any of these fosters will tell you: raising a kitten from birth to adoption is an incredibly rewarding experience and well worth the amount of time it takes!

Fosters get the pleasure of seeing personali- ties develop as kittens grow, play and socialize. While there is not as much direct care needed anymore, the kittens certainly make up for that with their energy! Having more than one foster kitten at a time helps to keep them entertained while also teaching them appropriate play.

At about 8 weeks kittens are ready for adoption. Letting go of them is tough... but easier when you realize there’s another litter of kittens waiting for your help! YOU can help us save thousands of animals each year: for information on our foster program and to fill out an application, please head to hawspets.org/volunteer-at-haws-general.

CONGRATULATIONS, VOLUNTEERS OF THE MONTH!
December: Gail Justman
January: Natalie McClanahan
February: Alyssa Wagner

FRIENDS OF HAWS NOTES Please contact us at FriendsofHAWS@gmail.com with any ideas or questions!

Sspring has sprung, and that means kittens! HAWS’ foster homes go into overdrive to raise these babies and get them ready for adoption.

37th Annual Romp ’N Rally
Saturday, May 2nd
Sussex Village Park

Join us at 9am for the Blessing of the Pets.
The fun continues until 3pm!

☆ Lure Course
☆ Marketplace
☆ Food Trucks
☆ Westallion Brewing Westallion
☆ NEW! 1:1 Mini-Training Sessions

Details at hawspets.org/pet-walk-fest and HAWS’ Facebook page!

Learn how you can join in support of the “HAWS cause” as a volunteer, foster family or advocate at hawspets.org or by calling 262-542-8851 x120.

Welcome to the HAWS family!

CONGRATULATIONS, VOLUNTEERS OF THE MONTH!
December: Gail Justman
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February: Alyssa Wagner

Learn how you can join in support of the “HAWS cause” as a volunteer, foster family or advocate at hawspets.org or by calling 262-542-8851 x120.

Welcome to the HAWS family!

Earn Money for Homeless Animals While You Grocery Shop

Sentry Stores: Ask for a Funds For Friends sticker when you check out.
Albrechts: 325 Golf Rd., Delafield

Piggly Wiggly Stores:
Hartland and Oconomowoc

Please be sure to submit the entire receipt; do not trim or cut. Thank you!
**DONATIONS MADE IN HONOR OF...**

- Abbey Jo from John Logan
- From Russell
- The Fredrick's Corgi from Carla Funk
- Logan from Russell & Leslie Gavrun
- Maddy from Emily Sorbel
- Molly from Harken Manufacturing Corporation
- Primm from Laurel & Joseph Starosta
- Prince & Rascal from Janis & James Treby
- Shorts, Rockett & Jettson from Robin Ohlburt
- Sully from Jerald Kroetz
- Winston from Wayne & Magdalena Albert
- Corso, Abigail from Jennifer Tillman
- Derb, Jerry from Susan Derby
- Edwards, Ronnie from Patrick Davies
- Graf, Magnolia from Cary Hilety
- Kasses, Jeanne from Kelsey Boettcher
- Kirsop, Barbara from Donald & Michelle Schinor
- Kroscher, Marian from Donna Runge
- Long, Amy from Rick & Faye Wetzel
- Maggio, Brooke from Julie Kreblin
- Magnolia's 5th Birthday from Leanne Schmocker
- McQuestion, Karen from Jack & Karen McQuestion
- Michaels, Cal from Family & Friends
- Morgan Klingeblit from Samantha Secord
- Murphy, Amanda from Janet Marty
- Nesper, Rita from Louise Meyer
- Uriniuk, Abby from Family & Friends
- Wandgr, Stu from Shirley Patzke
- Washburn, Addison from Ryan McGuire

**DONATIONS MADE IN MEMORY OF...**

- Abbey Jo from John & Laura Wilkins
- Angel & Mr. Smith from Janet Damato
- Aussie from Jennifer & Craig Smith
- Ben from Nancy & Michael Gignas
- Callie from John & Linda Farrow
- Casey from Julie Armour
- Daysha, Moose, Jake, Finn, Gunner & Zoe from Prairie Animal Hospital
- Digger from Linda La Benz
- Dolly & Patrick from Robert Kellner
- Eliza from Jim and Kathy Trotter
- Frida, Budders, Shadow, Cara, Basalx & Samantha from Prairie Animal Hospital
- Frodo from Mary Ross
- Ginger from Roger & Margaret Gisler
- Jasper from Mary Jane & Ronald Dauss
- Jazzy, Toby, Wyatt, Sassy, Mac & Stuppy from Prairie Animal Hospital
- Jersey from Robert & Cynthia Collins
- Junior from Rebecca & Kerry Krueger
- Justin from Russell Collins
- Ludwik from Barbara Reinhold
- Max from Barbara Reinhold
- Max from Stephen Hill
- Merlin from John & Jane Schall
- Molly from Barb Karraker
- Moses from Tim Fleming
- Otis Beach from Christopher & Felica Carrillo
- Packer from Katie Manus
- Ray & Juji from Jennifer Mouradian
- Riley from Julie Armour
- Roxie, Bentley, Kittle, Maya, Mater & Scooter from Prairie Animal Hospital
- Ruckus Mark from Susan Tehan
- Ruthe Endries, Rue, Hamlet, Lou, Calvin, Zuzu & Reilly from Pet Partners Animal Clinic
- Sammy & Gracie from Elizabeth Gibes
- Sassy from Leanne Yoss
- Scott from Judy Watson
- Shasta from Russell & Leslie Gavrun
- Yanni & Piper from Jodi Smith
- Zoe from Robert & Ann Marie Griesmaier
- Asti, Renate from Family & Friends
- Becker, John from Bonno & Karl Stiegenz
- Blanchard, Ellen from David Blanchard
- Bush, John from Family & Friends
- Cohen, Florence from Sally & Mark Pass
- Crull, Kathryn from Family & Friends
- DeCloux, Jeanine from McLaughlin Family
- Eberline, Trisha Anne from Family & Friends
- Eisein, Elaine from Family & Friends
- Faux, Eunice from James & Lucinda Herman
- Goodlad, Cassie from Melissa Winiger
- Grenier, Kenneth from Cindy Pechanach
- Gus Wendi from Kathryn Foster
- Hallington, Charles from Kathy Stock
- Herrick, Dorianne from Steven & Lynann Ferch
- Hilda Pielmeier from Jeanette Johnson
- Hoppenhorn, Jeffrey from Scott Arloszynski
- Huntley, Harland J. from Katherine Gasser
- Jaeschke, Audrey from Lynn Oldenburg
- Kieffer, Jayne H. from Jim Kieffer
- Kris Thomsen from Janet & William Tweed
- Kuiper, Richard from Karen Kuiper
- Lubenow, Lyle from Wendy Ailts
- Majejski, Betty from Kori Majejski
- Mertens, Emma from John & Phyllis Rowe
- Mueller, Barbara J from Michael & Edith Torretta
- Olson, Marjorie Sue from Marcelia Pals
- O’Neil, Sean James from Family & Friends
- Passolt, Leroy from Janet & John Ryan
- Phillips, Sheryl L from Family & Friends
- Pielmeier, Hilda from Family & Friends
- Reed, Lynne M. from Family & Friends
- Reinhardt, Allen from Lorri Reinhardt
- Reynolds, Jerel from Family & Friends
- Richter, Ila from Jane Day Lanning
- Roberts, Margaret from Family & Friends
- Roth, Austin J. from Family & Friends
- Rumpf, Arianna from Family & Friends
- Saup, Eunice from Nancy Ellis
- Schnetzky, Karen from Jennifer Picard
- Schoening, Romy from Erin Overlook Farm
- Slegelis, Caroline from Earl & Dorothy Pallan
- Storm, Jerome E. from Gloria Storm
- Teeter, Thomas from Family & Friends
- Temple, Jonathan from Cathe Temple
- Timm, Lydia & Neil from Cheryl Selfert
- Weymier, Bert from Paul & Eileen Hintze
- Wolters, Ann from Family & Friends

**HAWS’ Tattle Tails newsletter is available online!**

Read Tattle Tails on-the-go, send the link to friends, zoom in for better readability! Simply go to the “Events & News” section of our website and click “On Line Newsletters.”

Surrounded by a CARING COMMUNITY

Thank you to these amazing businesses, groups and individuals for their incredible generosity! Burleigh Road Animal Hospital Brookfield, Diversified Benefit Services Inc. Hartland, Fred Astaire Pewaukee, Inglewood Hotel/Country Christmas Pewaukee, Paws4Change, Princeton Club New Berlin, Rogers Behavioral Health Oconomowoc, Selecky Family, Carol Wertz and Lynn Wertz, Winnebeergo/Grabowski Family/Dog Beer.

If someone wanted them to kiss at their wedding reception, guests of Janet Marty were asked to place a donation for HAWS in a jar...and the happy couple collected $100 for HAWS!
DO WE HAVE YOUR EMAIL? Don’t miss out! Get on HAWS’ e-list at hawspets.org; sign up on our home page.

CALENDAR OF EVENTS

Events are held at HAWS unless otherwise noted. Check hawspets.org regularly for updates and Mobile Adoption tour stops!

APRIL

EASTER
Sunday, April 12th
HAWS will be closed to the public.

HAWS’ Kitten Shower
Saturday, June 27th
9am-3pm
Adoption specials, gifts, Kitty College, cake and...KITTENS!!!
Sponsorships are available; contact volunteer@hawspets.org.
Details at hawspets.org/kitten-shower.

HAWS’ 12th Annual Pet Fair
August 15th
Rotary Park in Menomonee Falls

MAY

37th Annual Romp ’N Rally
Saturday, May 2nd
9am-3pm
Sussex Village Park
Presented by the Friends of HAWS;
details at hawspets.org/pet-walk-fest and on page 6.

MEMORIAL DAY
Monday, May 25th
HAWS will be closed to the public.

HAWS’ Dog U & Kitty College, TOO!
Classes ongoing; see full schedule online.
Details/registration at hawspets.org & 262-542-8851, x114.

JUNE

INDEPENDENCE DAY
Saturday, July 4th
HAWS will be closed to the public.

July

REGULAR EVENTS

Monthly Friends of HAWS Meeting
See page 6 for details.
April 8, May 13, June 10, July 8
7:00 PM

Cat Pedicures
Suggested donation of $7 per cat; please bring your pet in a carrier for safety and comfort.
April 11, May 9, June 13, July 11
9:30 – 10:30 AM
April 28, May 26, June 23, July 28
5:00 – 6:00 PM

Pedicures for Rabbits & Guinea Pigs
Please bring your pet in a carrier; no fee - cash donations greatly appreciated!
April 18, May 16, June 20, July 18
9:30 – 10:30 AM @HAWS
April 18, May 16, June 20, July 18
5:00 – 6:00 PM @Pet Supplies Plus, Brookfield

Greyhound Meet’n’Greet
With Greyhound Pets of America (GPA-WI).
April 25, May 23, June 27, July 25
1:00 – 3:00 PM

SAVE THE DATE!

HAWS’ Kitten Shower
Saturday, June 27th
9am-3pm
Adoption specials, gifts, Kitty College, cake and...KITTENS!!!
Sponsorships are available; contact volunteer@hawspets.org.
Details at hawspets.org/kitten-shower.

Tailgate
August 22nd

Clothing & Textile Drive
August 29th

Happy Tails
2020 Benefit
October 23rd

Happy Tails
An Evening to Benefit HAWS

Volunteer at HAWS
Support the HAWS’ cause – hands on!
Many opportunities are available.
Apply at hawspets.org or call 262-542-8851, x120.

Help Homeless Pets by Joining HAWS!
Log onto hawspets.org for information on how to become an Annual or Sustaining Member.

Like “Humane Animal Welfare Society – HAWS of Waukesha” on Facebook and follow us on Twitter and Instagram at @HAWS_Waukesha!