Routines are wonderful and boredom is often appreciated – especially when dealing with the complexity of animal welfare and shelter life – but our past year was most certainly not routine! There was nothing boring at HAWS!

As a national Emergency Placement Partner for the Humane Society of the United States (HSUS), we received dogs from South Korean meat farms that were closing. After making three trips to O’Hare Airport, we began flying dogs into Waukesha County’s Crites Field, shortening the trip and saving time and discomfort for animals and people alike. Homeless pets from shelters surrounding Houston, from Florida, a transport hub in Tulsa and Puerto Rico were all part of those transports. Volunteers were called on to foster, train, receive, bathe and cuddle dogs from many places. Staff rallied, coming in whenever needed to assist with pickups, add to their care and cleaning schedules, clean vans, provide flea treatments and offer calm steady love and support to many, many traumatized animals. HAWS supporters, as always, helped us meet the challenge and our community opened their homes and hearts! Our team was able to transform the lives of many pets and people alike.

We welcomed the Seeking Sanctuary barn cat program, the expansion of Project Guardian and, with the expansion of the SNIP clinic, several thousand more surgeries were performed!

Our Education Department added a pilot program for area fourth grade students on compassion, empathy and anti-bullying. It has been picked up by a number of additional schools for this school year.

While we are hoping for a little boredom and routine at HAWS for the upcoming year, we are ready to meet any challenges head-on! It’s all about the animals – and the people who love them.

— Lynn Olenik, HAWS Executive Director

HAWS’ fiscal 2018, by the numbers

- Education Department programs were attended by 9,801 people.
- 603 dogs were transferred in, along with 100+ cats.
- HAWS’ Animal Rescuers responded to 1,765 calls.
- SNIP procedures increased 33% in 12 months.
- Project Guardian spayed/neutered 769 cats.
- Cat adoptions were up 21%!
- Dog adoptions were up 19%!
- 3,600 animals were adopted this past year!
- The Mod Squad worked with 42 dogs, maintaining a 95% placement rate.
The Humane Animal Welfare Society of Waukesha County leads the community in animal welfare and assures sanctuary for animals in need.

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Visit Us

Receiving/Office Hours
9-6 Monday-Friday
9-4 Saturday
10-4 Sunday

Viewing/Adopting Hours
1-6 Monday-Friday
11-4 Saturday
12-4 Sunday

DIRECT LINE
So Many Reasons to be Thankful

By Lynn Olenik, Executive Director

The past 12-18 months were certainly epic for HAWS. We saw the expansion of our spay/neuter clinic, watching it rapidly grow to become both one of the nicest facilities in our sheltering system in Wisconsin and also one of the most respected. We forged and expanded partnerships with HSUS; with our local emergency service responders such as police, sheriff and aging/disability resources; and with Carroll University. We added a number of new educational programs for dogs and people. Our expansion came quickly, and our growth in programs seemed to accelerate throughout the year.

We said goodbye to some excellent staff and had a number of great new contributors join our HAWS team.

This year I developed a new appreciation for our volunteers and our community partners, from our Kohl’s groups who have come to work alongside us to the opportunities to visit Aurora facilities with our adoptable pets for much-needed breaks in the daily routine. High school groups have helped with our fundraisers and our Critter Club student members help on weekend mornings to get our shelter ready to roll. We certainly could not have had the success we did with a “turn on a dime” ability to help on a national level without our committed volunteers and community.

One of the most outstanding things this past year is how these groups and activities transformed our shelter. For me personally, they changed my thought process. I find myself more willing to trust our volunteers, staff and community. With this trust, and a more open ear, we accomplished many things, and will accomplish many, many more. A personal thank you to Jo, Larry, Lori and Merry for kindly asking me “what if” and “why”...and for having, in turn, the trust that I heard their message (knowing that it takes time to make a smooth shift or transition). A thank you also to my strong and expanding second-tier staff (Leads, Level 3’s, trainers and the like) who plant a seed, give me time to ponder and time to observe. You are the future, and we will be an excellent organization for a very long time with you standing next to our current leadership team. HAWS’ future is bright!

Thank You Corporate Partners!

Highlighting our busy year were initiatives with Aurora Health Care, SportPet Designs, Eaton Corporation, Quad Graphics, Davies Orthodontics, Kohl’s Corporate, GE Healthcare, Tim O’Brien Homes, Waukesha Sheriff/POLice/Fire, Allstate Insurance, Waukesha Business Alliance, Joints in Motion and Downtown Delafield. We hosted the Waukesha Business Alliance Young Professionals group for behind-the-scenes tours, lunch and a volunteer project. Our partnership with Aurora Health Care this last year has been incredibly successful, raising funds for our shelter while bringing stress relief to health care givers and even finding new adoptive homes! Kohl’s Associates-In-Action gave some serious sweat equity and helped HAWS create and install our Canine Sensory Playground.

— Dana Leair, Donor Relations

Thank You Veterinary Teammates!

HAWS was able to save many lives this past year, and our veterinary community played a huge role! When the hurricanes hit, Mukwonago Animal Hospital, Cream City Kitty Clinic and Waukesha Animal Hospital gave their expertise and facilities to assist HAWS. The animals that were brought here were already in shelters, looking for new adoptive homes before the hurricanes arrived. They needed to move out of their local shelters to make room for the new animals displaced by the hurricanes who were waiting to be reunited with their families. Thanks for opening your doors and partnering with HAWS to help save the most lives possible!

— Jessica Pinkos, Transport Coordinator

Thank You to Chiropractic Partners

for your generous support of HAWS!
HUMANE EDUCATION HIGHLIGHTS
Education by the Numbers
By Kris Erickson, Education Department Manager

9,861: That’s the number of people from age 4 on up that participated in our education programs last year.

Our camp programs, which we offer during the summer and a shorter version during the break from school at the end of December, were attended by 736 children between the ages of 7 and 14.

We provided 63 tours of HAWS to various scout, school and other groups for 1,141 visitors. Our tours allowed people to see what goes on at HAWS and learn about the work we do to help the people and the animals of Waukesha County. (It doesn’t hurt that there’s a little time left over at the end for meeting a few animals.)

HAWS hosted birthday parties for 46 children last year. They and their guests had a fantastic time meeting some of our animals and enjoying birthday cake. Some of these kids even requested that their guests bring donations for HAWS, instead of a birthday gift!

Our Education Department did after-school programs several times a month at 5 different Waukesha schools, working with the same kids throughout the year and introducing them to the idea of adopting from an animal shelter, and allowing them to meet a variety of different animals.

We worked with Junior Achievement, presenting at Career Days at many different schools throughout the county. Students learned about the many different types of jobs at an animal shelter. In addition to meeting a HAWS staff member, the students got to meet a furry HAWS representative.

Our school year clubs were all full last year! We offer 4 different clubs for students from age 8 through high school. Students in these clubs got to meet animals, learn about animal welfare issues, and discover what types of animal careers might possibly be a good fit for their future.

Our Education Department runs on a similar schedule to that of the school year. We already have many more requests for visits from area schools.

I’m looking forward to surpassing 10,000 participants in HAWS’ Education programs!

SNIP UPDATE
Lives Saved in Different Ways
From Nichole Janny

The SNIP clinic has worked extremely hard over the last year, helping many animals. We are proud to report we were able to complete 2,300 more surgeries than last year! There have been many memorable cases throughout the year, but one of our favorites is Harriet, a young stray tabby that came to the shelter just after the New Year.

Harriet’s abdomen was quite distended, and after palpation it was determined that this was definitely not due to pregnancy. She seemed happy, and wanted nothing more than to eat, so we opted to monitor her closely as any surgical intervention was not necessary at this time. But, when we checked on Harriet the next morning, we noticed that her abdomen was even larger than the previous day. She also was not acting like her normal self, and was obviously uncomfortable.

An abdominal exploratory was now medically necessary to determine the cause of her bloated abdomen. During surgery, we discovered that Harriet’s stomach was packed with food. We scooped all of this food out and found a very large clump of black hair that was preventing anything from moving out of Harriet’s stomach. A total of one pound of food and hair was removed from Harriet’s stomach!

Harriet’s surgery and recovery were a success, and she has since been adopted to live her best life! 

Please call HAWS’ SNIP clinic at 262-542-8851, x109, for more information or to schedule an appointment!

Tattle Tails

Staff Spotlight
Beth Gomon
HAWS SNIP Assistant

What do you do at HAWS all day? I check in clients, prep animals for surgery, monitor animals during/after surgery. And, of course, I give them lots of cuddles!

What makes you good at your job? I went to school to be a veterinary assistant, which prepared me for clinic work. I am good at multi-tasking and working in a fast-paced environment, and I also love working with animals.

What did you want to be when you grew up? An Occupational Therapist.

Who are your pets? Dogs Lily and Gibson.

Hobbies/interests outside of work? Spending time with my family, kayaking, boating, gardening.

Why do you work at HAWS? I LOVE being part of a team that is so passionate about helping animals and people!
**It’s All About the Animals!**

Share YOUR story: use the form on our website under “Adopt” or just email us at office@hawspets.org. Don’t forget to send us your Alumni pictures, too! For more great stories check out #MondayMailbag on HAWS’ Facebook page!

**RESCUE TAILS...**

Successful Community Cat Programs

In a little under a year of activity, HAWS’ has removed 339 cats and kittens from the reproducing population via our Project Guardian and Seeking Sanctuary initiatives. Feral cats are returned back to caring barn homes while social cats/kittens are adopted. To date HAWS has adopted 234 barn cats, and that number continues to grow! Pictured is Brick, who was adopted out as a barn cat in November 2017 and a year later is living the good life on the farm with his new guardian family!

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**...AND ADOPTION STORIES**

**SMILEY RILEY**

Hi! My name is Riley, also known as “Smiley Riley.” I have a human brother and sister that visit on laundry days. It’s fun to play fetch, take their clothes out of the laundry basket or hang out with them. I was pretty scrappy but within weeks I was at my normal weight and full of energy. I have gone on many adventures and play with my furry friends at daycare. The best thing is jumping up on mom or dad’s lap and cuddling with them. I can’t speak for my humans but I sure can’t imagine life without them. Thank you HAWS! — As told to Marlene U.

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**TEMPEST**

Thank you so much to all of you at HAWS! We came in this summer to look for a new kitten to add to our family. We found a little black kitten named Betty who we have renamed Tempest — all of our cats have had weather-related names. She is doing very well, healthy and growing and loving her siblings, Misty (the cat) and Kaiser (the dog). — Leah J.

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**MO**

We came to HAWS on August 11th looking for a pair of kittens and instead fell in love with Mo, a special needs 15 year old Siamese cat! Mo has fit into our household beautifully, found all the comfy spots, and is such a sweet cat. His agility has improved as he has had free run of the house. He is very affectionate, and demanding of lap time. All soft and warm surfaces (including reclining humans in the house) are his! Mo is safe and loved – thanks again. — Patricia B.

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**SARGE**

My husband Terry & I have always loved having a dog in the house. We were hooked very quickly, too, and brought Sarge, a mastiff mix. We decided to go to HAWS to meet him; we fell in love with him immediately. We started checking HAWS’ website for available large dogs, and found Sarge, a mastiff mix. We decided to take him home that afternoon! He’s brought us so much love, affection and fun. He’s also a great watch dog with a powerful bark. He sleeps quietly all night not making a sound. We can’t imagine life without him! — Anne N.
Imagine life without him! He’s also a great watch dog with a powerful bark. He’s brought us so much love, affection and adventure. His name is Sarge!

Misty (the cat) and Kaiser and loving her siblings, well, healthy and growing Tempest – all of our cats who we have renamed black kitten named Betty in this summer to look for of you at HA WS! We came Thank you so much to all TEMPEST — Leah J.

A Team of All Stars
BEHAVIOR DEPARTMENT HIGHLIGHTS

— Anne N.
— Leah J.
— Anne F.

Our Mod Squad is nine years old in December; many of the current members have had weather-related
trips, join Mobile Adoption events and members take the dogs for offsite field one-on-one sessions, the Mod Squad (2 dogs per hour). But in addition to equtates to 16 dog sessions per month minimum of 8 hours per month, which work with the Mod Squad dogs for a spiring would be an understatement. To say the long-term years or longer. To say the long-term

care, training and emotional support for the ani-
mals. HAWS would surely not be the beacon that is it in our community without the fiercely dedicated volunteer force backing our mission, putting our animals and community first. Thank you to the 14 incredible Mod Squad members for standing by these dogs, and this program, for another year, and thank you to all of the great volunteers who make a difference in our animals’ lives every day! 🐾

Stop by in person at 701 Northview Road, Waukesha, or log onto our Pet Showcase at hawspets.org — since our shelter is open 7 days a week, and the Internet is always open, you can easily find your new family member on your schedule! Contact an Adoptions Counselor at 262-542-8851 to get started.

Stevie Boy

Stevie is the most friendly and laid-back rabbit ever. He comes when called, he’s not afraid of me, jumps up on the couch for parsley. Stevie Boy acts more like a cat or a dog! He gets all the good timothy hay he can eat and a treat of timothy pellets while he sits and watches reruns of “The Andy Griffith Show.” He will even go up to the TV and stand on his hind legs to get a better look! He stretches out on the floor like an ole’ hound dog to rest, then he is off running and leaping and exploring again. — Anne F.

STOP

Stop...
CONGRATULATIONS TO HAWS’ VOLUNTEERS OF THE YEAR!
Standing, left to right: Shirley Espersen, Trish Bakalars, Betsy Dejaco, Brian Volp.
Seated, left to right: Nancy Hrin, Sarah Steelman, Duane Lando.
Not pictured: Rebecca and Sheridan Teller, Mary Zamaites, Carole Jahnke.

VOLUNTEER NOTES
From Sara Stoss, Volunteer Coordinator

FRIENDS OF HAWS NOTES
Please contact us at FriendsofHAWS@gmail.com with any ideas or questions!

Don’t miss these upcoming Friends events!

Holiday Pet Photos

On November 3rd and 4th the Friends present a great way to show off your fur-kids! Get Fido and Fluffy dressed in their holiday finery and have them strike a pose. By appointment only; reserve your sitting today by calling 262-542-8851. (Sorry, Santa Garcia not scheduled to make an appearance....)

Holiday Bazaar & Bake Sale

The entire weekend of November 17th & 18th the Friends will help you get a jump on your holiday shopping! Select from hand-crafted holiday gifts and home-baked goodies, plus find the latest in HAWS paw logo clothing. You’ll find something for every member of your pet-loving family. Watch for updated details at hawspets.org, and merchandise sneak-peeks on HAWS’ Facebook feed.

Learn how you can join in support of the “HAWS cause” as a volunteer, foster family or advocate at hawspets.org or by calling 262-542-8851 x120. Welcome to the HAWS family!
**DONATIONS MADE IN HONOR OF...**

- “Anxley” from Daniel & Jean Zeuter
- “Coles” from Andrew Barnett
- “Holly & Duchie” from Dorothy McCleary
- “Nova & Nibbus” from Mary Angert
- “Peaches” from Mary Crogan
- “Rocket” from Diane & Jeff Kortsch
- “Zephy” from Laurel & Joseph Starosta

Albrecht, Sophia from Joyce Bledsoe
Allard, Emily from Jennifer Sadowski
Beatty, Mike & Michaela from Family & Friends
Burgard, Madelyn from Sally Zaring
Castelli, Meryl from Peter Castelli
Cobb, Helen from Carl Reed
Coy, Pat from Christopher & Good
Fabricius, Chris & Lisa from Jeff Laitsch
Grahn, Helen from Sandra Kiel
Jensen, Tom & Janet from William & Susan Johnaton
Julia’s birthday from Michele Cundy
Lizakas, Suzanne from Jeff Laitsch
Mellis, Laurie from Family & Friends
Meyer, Shari from Claudia Reinboed
Petramann, Michelle from Patricia Kubik
Phillips, Cyl from Joyce Halitsky
Pray, Maggie from Lori Plotsa
Smith, Harper A. from Karen Vlasynt
Sophia’s Birthday from Elizabeth Montep
Strom, Andy & Carolyn from Jeff Laitsch
Tara, Elizabeth from Thomas & Lisa Spolar
Viehe, William from David Michanin
Young, Abby from Family & Friends

**DONATIONS MADE IN MEMORY OF...**

- “Koal” from Prairie Animal Hospital
- “Jaeger” from Prairie Animal Hospital
- “Godiva” from Prairie Animal Hospital
- “Dolce” from Prairie Animal Hospital
- “Dixie” from Prairie Animal Hospital
- “Daisy” from Prairie Animal Hospital
- “Cutie” from Robert  & Gandy
- “Chloe” from Prairie Animal Hospital
- “Baxter” from William & Linda Piemeier
- “Buster” from Prairie Animal Hospital
- “Bear” from Prairie Animal Hospital
- “Bella” from Kelly Savillo
- “Blue & Molly” from William & Linda Piemeier
- “Bob” from Prairie Animal Hospital
- “Boo” from Prairie Animal Hospital
- “Buster” from Jayne Langer
- “Casey” from Prairie Animal Hospital
- “Charlie” from Prairie Animal Hospital
- “Chloe” from Prairie Animal Hospital
- “Coco” from William & Linda Piemeier
- “Cutie” from Robert & Debra Strongway
- “Daisy” from Prairie Animal Hospital
- “Dixie” from Prairie Animal Hospital
- “Doce” from Prairie Animal Hospital
- “Emma” from Prairie Animal Hospital
- “George” from Prairie Animal Hospital
- “Goddie” from Prairie Animal Hospital
- “Hanna” from Prairie Animal Hospital
- “Hannah” from Prairie Animal Hospital
- “Izis” from Prairie Animal Hospital
- “Jasper” from Prairie Animal Hospital
- “Koa” from Prairie Animal Hospital
- “Kody” from Lisa Kunz
- “KS Persephone” from Megan Schifer
- “London” from Prairie Animal Hospital
- “Lucky” from Cherie Christoph
- “Lumpy” from Arlene Bene Below
- “Mabel” from Rick & Chris Vasquez
- “Madie” & “Oscar” from Richard & Doris Biles
- “Magpie” from Kopp from Nancy Elliott
- “Mandy” & “Maggie” from Craig & Carol Shriner
- “Marley” from Prairie Animal Hospital
- “Max & Shasta” from Elisa & Simon Morris
- “Mudpie” from Prairie Animal Hospital
- “Mimi” from Prairie Animal Hospital
- “Morris” from Prairie Animal Hospital
- “Ollie Boly” from Prairie Animal Hospital
- “Peaches” from Holly Stak
- “Peaches” from Prairie Animal Hospital
- “Prince” from Prairie Animal Hospital
- “Princess Bella” from Christopher & Felicia Caimi
- “Ralphie” from Prairie Animal Hospital
- “Riley” from Prairie Animal Hospital
- “Rosco” from Jackie Hintz
- “Rowdy” from Prairie Animal Hospital
- “Rupert” from Kevin & Kathryn Ross
- “Rus” from Prairie Animal Hospital
- “Sofie” from Prairie Animal Hospital
- “Sophie” from Prairie Animal Hospital
- “Spar” from Prairie Animal Hospital
- “Spar” from Prairie Animal Hospital
- “Spy” from Michael Hills
- “Tess” from Prairie Animal Hospital
- “Tia” from Steak House Tails
- “Trigger” from Prairie Animal Hospital
- “Zephy” from Laurel & Joseph Starosta

**HAWS’ Tattle Tails newsletter is available online! Read Tattle Tails on-the-go, send the link to friends, zoom into better readability!**

**Simply go to the “Events & News” section of our website and click on “Newsletters.”**

**HAWS THANKS!** Be sure to follow HAWS’ Facebook page for pictures of our generous donors. Let us know you want your picture posted—we’ll even include an adoptable pet in your photo shoot!

**Surrounded by a CARING COMMUNITY**

Thank you to all of these amazing businesses, groups and individuals for their incredible generosity! Valarie Bregantini, Breads for a Cause, Downtown Delafield merchants, Manoito Kehoss and Lake Country Racquet & Athletic Club, Dave Simuncak and “Phluff Management Sircuit,” Three Pillars Skilled Nursing Communities, Tricom Menomonee Falls, Schneider/Mars Pet Care, the Women’s Gathering group of 1st Congregational United Church of Christ - Oconomowoc. Mike and Stephanie Beatty requested gifts for HAWS from the guests at their wedding reception...and with the amount of donations collected we’re sure not who’s going to have a happy-ly ever after – HAWS or the newlyweds (pictures right!)

Birthdays for HAWS aren’t just for the kids! Patti Nagai asked her party guests for donations, and Hannah the Dog was equally generous. Thank you for thinking of HAWS!
DO WE HAVE YOUR EMAIL? Don’t miss out! Get on HAWS’ e-list at hawspets.org; sign up on our home page.

CALENDAR OF EVENTS

Events are held at HAWS unless otherwise noted. Check hawspets.org regularly for updates and Mobile Adoption tour stops!

NOVEMBER

Holiday Pet Photos
November 3rd & 4th
By appointment only.
Get Fido and Fluffy in the holiday spirit! Reserve your sitting today by calling 262-542-8851.
Hosted by the Friends of HAWS; details at hawspets.org and on page 6.

Holiday Bazaar & Bake Sale
November 17th & 18th
10am – 4pm Saturday, 12-4pm Sunday
Hand-crafted holiday gifts and home-baked goodies, plus the latest in HAWS paw clothing!
Hosted by the Friends of HAWS; details at hawspets.org and on page 6.

DECEMBER

Kids ‘N Critters Winter Day Camp
Spend winter break at HAWS! Details/registration at hawspets.org.

CHRISTMAS EVE
December 24th
HAWS will be open for receiving only, from 9am – 3pm. No viewing or adoption hours.

CHRISTMAS
December 25th

SAVE THE DATES!

February 9th
Have-A-Heart Bake Sale & Cafe

JANUARY

January 1st
NEW YEAR’S DAY
HAWS will be closed to the public.

WAUKEsha JANBoREE
Saturday, January 26th
Celebrate Waukesha County’s annual winter party at HAWS!
Details at hawspets.org.

HAWS DOG U & KITTY COLLEGE, TOO!
Classes ongoing; see full schedule online. Now also offered at Central Bark in Sussex. Details/registration at hawspets.org & 262-542-8851, x114.

VOLUNTEER AT HAWS
Support the HAWS’ cause – hands on! Many opportunities are available. Apply at hawspets.org or call 262-542-8851, x120.

HELP HOMELESS PETS BY JOINING HAWS!
Log on to hawspets.org for information on how to become an Annual or Sustaining Member. Join online using Paypal!

Like “Humane Animal Welfare Society – HAWS of Waukesha” on Facebook and follow us on Twitter and Instagram at @HAWS_Waukesha!

ENGLISH A NO-KILL COMMUNITY

REGULAR EVENTS

Monthly Friends of HAWS Meeting
See page 6 for details.
November 14, January 9
7:00 PM

Cat Pedicures
Suggested donation of $7 per cat; please bring your pet in a carrier for safety and comfort.
November 10, December 8, January 12
9:30 – 10:30 AM

November 27, January 22
5:00 – 6:00 PM

Pedicures for Rabbits & Guinea Pigs
Please bring your pet in a carrier; no fee - cash donations greatly appreciated!
November 17, January 19
9:30 – 10:30 AM
@HAWS

November 14, January 9
6:00 – 7:00 PM
@Pet Supplies Plus, Brookfield

Greyhound Meet’n’Greet
With Greyhound Pets of America (GPA-WI).
November 17, January 25
1:00 – 3:00 PM