

PRESIDENT'S MESSAGE

Dear HAWWS Members,

We have experienced another fantastic year. A number of major projects have been completed, including our capital campaign and our chinchilla adventure. We have also seen success with the start of our Alabama dog program, a great spring Pet Walk and a fall fundraiser with a surprise flash mob dance.

Capital Campaign and Facility Expansion

At HAWWS' 50th anniversary celebration July 22, 2015 we launched a capital campaign for a facility expansion. We are pleased to announce that we have successfully raised over \$1.2 million dollars and are planning on breaking ground this fall. We are again working with Gerald Nell, Inc.; the entire building and grounds committee has been working tirelessly to see that the project comes in under budget.

Chinchilla Adventure and Adoptions

In March 2015, HAWWS was introduced to more than 300 chinchillas, forty-nine of which remained at HAWWS until February, 2016. We would never have survived without the hard work and determination of the HAWWS staff and volunteers. I would also like to thank the many organizations that stepped up to find new homes for these animals. In building a No-Kill Community, it truly takes the collaboration of people and organizations across the community.

Education and Behavior Programs

HAWWS' education programs have shown growth and expansion year after year. HAWWS hosted 8,482 adults and children in our shelter, making introductions to animal welfare and furthering their understanding of animals. This represents a 16.6% increase over 2015, quite an accomplishment!

Adoptions and the Alabama Dogs

2016 has been a record year for HAWWS for cat and dog adoptions. Over 1,400 felines were adopted in 2016 at HAWWS – this is a 17% increase over 2015 and a 150% increase since 2005. HAWWS also adopted nearly 900 dogs in 2016; this is an 80% increase over 2015 and the first significant increase in canine adoptions since 2006. In addition to our work with our local community, and partnering with other shelters in Wisconsin, HAWWS has successfully forged a relationship with a number of animal welfare groups in the state of Alabama; this is the primary reason for the significant expansion of our canine adoptions. In 2016, HAWWS brought 535 dogs into the shelter that otherwise would have been euthanized – truly a blessing both for HAWWS and for the animals.

Fundraising Events

HAWWS continues to show growth and expansion in our many fundraising events. From the annual spring Romp 'N Rally Pet Walk, to the Move Your Mutt Run/Walk and the annual fall fundraiser, we are truly thankful for the support we receive from the community. Our fundraising events are critical components to fulfilling our mission and providing the financial support we need to create a No-Kill Community. Please join us at Stayin' Alive, our fall fundraiser on Friday, October 21st!

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Donor and Endowment Fund Support

I would like to thank our donors, both the ongoing donors and those that have made HAWS a part of their legacy through endowment gifts. HAWS is fortunate that our founders had the foresight to set up an endowment fund to protect the long term sustainability of the organization. We are very grateful to those individuals that continue to make HAWS their non-profit of choice. We also sincerely appreciate those individuals and families that have included HAWS in their estate planning. Planned giving is an excellent way to ensure that HAWS will be able to meet the needs of our community's animals in the future.

Volunteers

Non-profits are only able to exist due to the generosity of volunteers. HAWS is particularly fortunate to have some of the most loyal volunteers of any organization. These unsung heroes provide assistance as lobby greeters, dog walkers, cat "cuddlers" and with facility maintenance, just to name a few areas. I am truly thankful that HAWS is supported by these individuals that give their time and talents on a day-in-and-day-out basis.

Staff

My annual message would not be complete without saluting those individuals that contribute most directly to the success of the shelter – the staff. These individuals truly give the organization their hearts and souls on a daily basis to ensure that the animals are provided with the most humane treatment possible. I sincerely thank you for your efforts and look forward to another successful year at HAWS.

Thank You

Lastly, I would like to thank the Board of Directors for setting the direction of the organization. The successes of the capital campaign and the record year in adoptions would not have been possible without their guidance. I would like to thank HAWS' Executive Director Lynn Olenik for her unwavering dedication to animal welfare. She is truly an ambassador for the animals, not just at HAWS but throughout the state of Wisconsin and beyond. We are lucky to count her as one of our own and look forward to her vision and guidance for 2017.

Bill Stone
President, HAWS Board of Directors

EXECUTIVE DIRECTOR'S MESSAGE

2016 was an amazing year! We closed the chapter on the 330 chinchillas, learning quite a bit in this process about navigating legal channels and the need for organizational partnerships. We strengthened our relationships with the Women's Center, the Aging and Disability Resource Center and many local officials that will make our future collaboration stronger. This in turn will result in better outcomes for animals.

We established a working relationship with three shelters in Alabama, to help save the lives of dogs living in areas where finances are low and populations are high. This has improved the variety of dogs available at HAWS while helping an impoverished area of the country where euthanasia continues to happen in high numbers.

Due to the generosity of our community, we were able to successfully complete our Facility Expansion Campaign. We expect to see the construction crews on site soon!

We have taken enormous strides in moving Waukesha County towards a No-Kill Community, where all treatable, manageable and trainable animals are placed in loving homes.

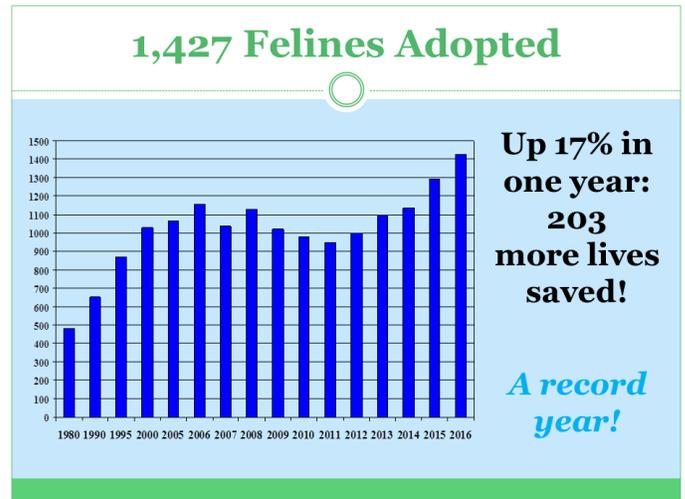
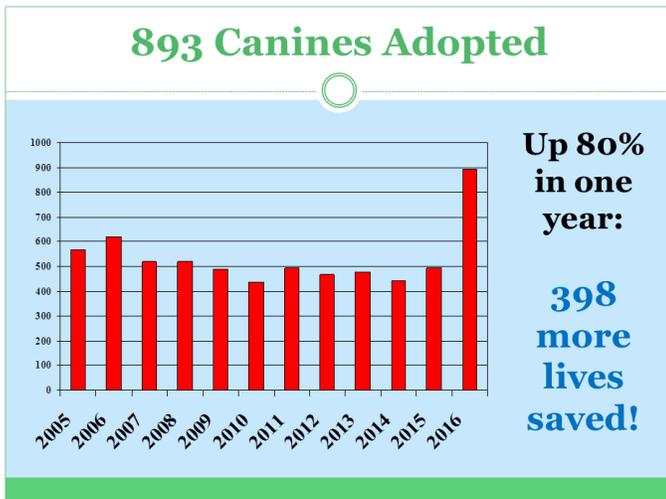
- **Annie's Fund** donations gave us more than \$20,800 to treat the medical conditions of **264 animals**.
- Our **Mod Squad saved 153 dogs** – over 1,250 have been saved since the program began!
- A **record number of 4,118 animals were spayed or neutered** in our clinic. Our FREE outdoor cat spay/neuter program, **Project Guardian, completed 540 surgeries**.
- The incoming number of **stray cats has dropped 47.1%** since 2004 and another 9.1% this year.
- **Adoptions are up – 893 dogs and 1,427 cats!**
- Our **Safe Keep program assisted more than 250 animals** needing emergency refuge.
- **96.7% of our canine residents** were adopted.
- **81.6% of our feline residents** were adopted.
- **87% of our small animals** found new loving homes.
- Overall, **89% of our resident animals went to loving homes this year**. A popular no-kill marker is the placement of 90% of your animals; we are so very close! And we have done this while remaining an open admission shelter for our Waukesha County community.

If there is one take away from 2016, it is that we belong to the community's animals. When there is a need, the people of Waukesha County and beyond step up to help. Embracing the unique skills and talents of the animal lovers that surrounded us has resulted in a very strong organization, with the ability to do tremendous things!

Lynn Olenik, HAWS Executive Director

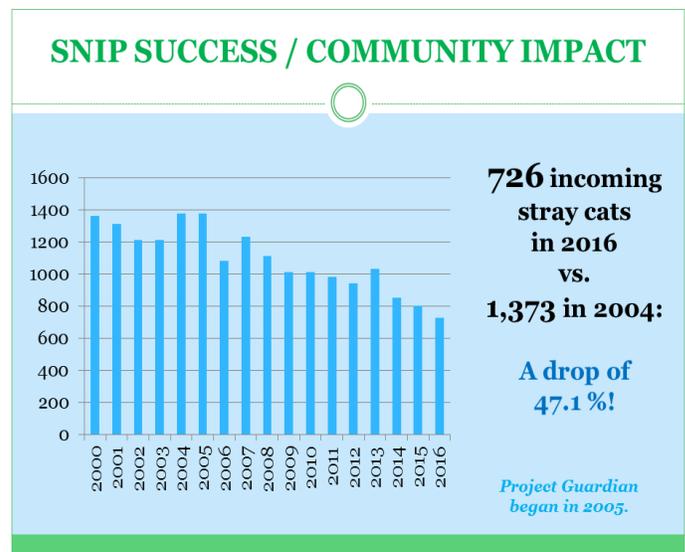
ADOPTION SUCCESSES

HAWS' year was highlighted by a record year for cat/kitten adoptions along with a tremendous jump in dog/puppy adoptions.



COMMUNITY IMPACT

HAWS' year also showed improvement in both the number of incoming stray cats and higher placement percentages for strays. These numbers indicate great strides towards HAWS' goal: Building a No-Kill *Community*.



The Humane Animal Welfare Society of Waukesha County
leads the community in animal welfare
and assures sanctuary for animals in need.

HAWS Mission Statement



HAWS Board of Directors

Bill Stone, *President*
Fred Hilton, *First Vice President*
Mike Nell, *Second Vice President*
Nick Drewsen, *Treasurer*
Sabrina M. Bryant, *Secretary*
Todd Cleary
Sandy Hoffmann
Gretchen Jaeger, *DVM*
Monica Jurken
Nancy Mayo
Cindy Pechanach
Kenneth J. Petershack
Kerry Schnier
Russ Tilsner



HAWS Management Team

Lynn Olenik, *Executive Director*
Mark Hess, *Field Services/Facilities Manager*
Kelly Rohda, *Shelter Manager*
Leann Boucha, *Behavior Department Manager*
Khris Erickson, *Humane Educator*
Cassie Gugin, *SNIP Clinic Manager*
Nichole Janny, *Mobile Adoptions Coordinator/Special Events*
Jessica Pinkos, *Fund Development Coordinator*
Jennifer Smieja, *Communications/Marketing Coordinator*
Sara Stoss, *Volunteer Coordinator*
Kim Kalczynski, Jaime Merkel, Alysha Hansen, *Kennel Leads*
Kristie Benjamin, Whitney Callies, Andres Garcia, Ashley Haley, *Adoption Leads*

