

***PRESIDENT'S MESSAGE***

Another year has flown by. They seem to get shorter the older we get! I have been associated with HAWS since the mid 90's and each year has seen changes – some good, some very painful. This past year, compared to some, has been relatively calm. So many animals...so little time, it seems.

Throughout the years, I have noticed a slow decline in the number of stray cats arriving at our door. This is a wonderful accomplishment, but the decline is not fast enough to satisfy me. We need to do more! Lynn and the staff at HAWS spend much time, effort and dollars on this issue. It gets frustrating, but we have seen the public assist by doing their part to help with cat over population. We value the people that bring in the trapped cats so we can alter and vaccinate them, thus preventing unwanted, unhealthy litters. We see elderly cats being surrendered that are, in turn, being adopted by wonderful people...people who see the value in these wonderful creatures. I think of the blind kitty that got the best home EVER! Or the bonded pair of senior cats that will spend the rest of their lives cuddling each other and being loved by their new adoptive family. Thank you to the public and the staff and the volunteers that work so tirelessly to make this happen!

I held my breath when the 12-year-old Labrador arrived...no longer "needed." He was a wonderful, sweet animal that deserved more than abandonment in his retirement years. But, lo and behold, in walked a lovely lady that only wanted the "old dogs" that no one else did. And out they walked, both happy and smiling. A 10-year-old terrier with significant heart damage came in, also suffering smoke inhalation from a fire. She went home to

spend her final years with a family that will value each and every day of her probably shortened life.

All the changes HAWS has experienced as an organization have served to make us a stronger and more progressive organization. As a long term board member I am so very proud of how far HAWS has come and where we are now. As the years have come and gone, HAWS' Board of Directors has worked very hard to help the animals and to support the staff and the volunteers that see to their needs. We have a board that has remained stable, something you seldom see in the non-profit world. I am proud of who we are and how we have worked together to help HAWS become a pillar in the community.

But, as time marches on, Board turnover is inevitable. This year we bid a fond farewell to two board members that have been with us through thick and thin. Stu Wangard and Carol Wehrman have both been incredibly active and supportive of all we have accomplished at HAWS; their departures will leave a huge hole in our organization. I personally thank them for always being available and willing to burn the midnight oil when things got tough and also to revel in our accomplishments! They have quietly and stoically helped us stay on course and been of incredible value to HAWS. They have promised to remain active as members of HAWS, but I will miss their board participation tremendously. As they depart, they leave behind a strong and healthy organization, one that will welcome new board members who will continue their legacy.

We, as a board, are excited about the future of HAWS as we open our arms to our community, including them in the wonderful plans we have. We will be working more with social media and

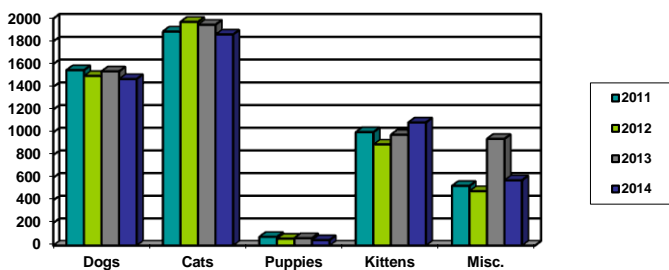
reaching out to the new generation of HAWS donors and adopters. We will be actively helping build a better and stronger foundation for HAWS in the years to come, by offering the public more concrete ways to insure the future of our wonderful organization. And, just as our founding HAWS members did years ago, we will be spreading our very basic message: It is, after all, ALL ABOUT THE ANIMALS.

Cindy Pechanach  
*President, Board of Directors*

### **EXECUTIVE DIRECTOR'S REPORT**

Here at HAWS we are dedicated to programs that are long-lasting solutions to animal welfare challenges. As an open admission shelter, simply closing our doors to the needy pets in our community is not an option. There is no other organization in Waukesha County to handle the overflow of animals.

#### **Incoming Animals**



Three programs that made a huge impact on animal welfare this past year were Annie's Fund, our Behavior Department's Mod Squad and Project Guardian. These lifesaving initiatives tackled the primary problems we see with animals coming into the shelter: cat overpopulation, untreated medical conditions and untrained/ill-mannered dogs.

- Annie's Fund, thanks to donations, was able to help 68 animals receive extensive medical care that saved their lives or prevented their continued suffering. Our goal is to send home the best pet possible, providing medical intervention where we can to make

adoptions successful and help these needy pets.

- The Mod Squad addresses behavior issues while the dogs are in our shelter, prior to their adoption, so that their previously difficult behaviors do not cost them a forever home.
- Project Guardian is lowering the incoming number of stray cats entering the shelter by focusing on spay and neuter of the outdoor cats to prevent breeding. Because of generous grant donations, we were again able to provide Waukesha County residents with spay or neuter surgeries for their outdoor cats for no charge.

Here are some program highlights:

- 1134 cats, 442 dogs and 429 small animals were **adopted** this year.
- **Project Guardian** spayed or neutered 426 outdoor breeding cats while the SNIP Clinic (Spay Neuter Initiative Program) did 3183 total surgeries this past year. HAWS' dogs, cats, rabbits and male guinea pigs and rats are all sterilized prior to adoption. Rescue groups and low-income Waukesha residents also receive spay/neuter through SNIP.
- Our **Animal Rescue Team** helped 631 wild animals. 660 pets were reunited with their families due to the efforts of our staff. 86% of the stray dogs were reunited with their families along with 15% of our stray cats – which is much higher than the national average.
- **Annie's Fund** spent \$18,732 to rehabilitate animals this year. In addition, many were treated in-house by our strong veterinary team. Thanks to our community's donors we are able to provide for these medically challenged animals.
- 157 dogs went through behavior modification programs with the **Mod Squad** this year. Over 950 dogs have received help from this life-saving program since it began.
- 6686 attended **Education Programs** at HAWS in the past year with 712 students attending our popular Kids 'N Critters Camp. 502 pets participated in our **pet training classes** for dogs, puppies and kittens. Special programs about rabbits, guinea pigs and rodents were also held!

Education programs exist for grade school, middle school and high school students as well as for college interns. Adults join us for a variety of seminars and classes. Ensuring people are well-educated on welfare concerns, positive and effective training methods and problem solving helps reach the animals outside our shelter walls. This creates a society that shares humane values such as empathy and compassion throughout the entire community.

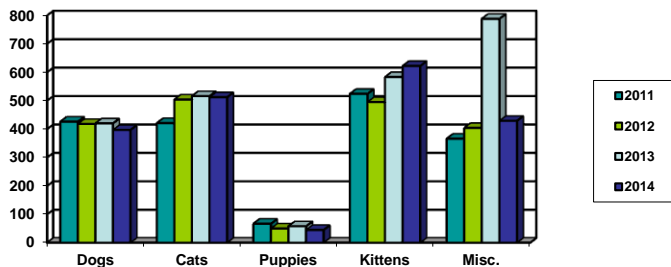
- 121 families received **Pre-adoption Counseling** to give their new dogs the best chance to transition successfully into their homes.
- **Volunteers** offered 41,210 hours of service from assisting with kennel and maintenance chores to helping in our veterinary clinic and office. We could not do what we do without the volunteers. They help keep our pets socialized, and pick up our spirits as well!

One of our biggest, continuing challenges is an abundance of cats. Changing attitudes about their lifestyles and their value in their families starts with education. Limiting the number of unwanted cats in the community needs to be done through spay and neuter.

In the last year we received several stock gifts and wonderful bequests which, along with donations of all types, helped us help more animals and educate our community. Consider including HAWS in your will or estate planning and leave a legacy for tomorrow's animals, too.

Lynn Olenik  
*Executive Director*

### Adoption Rates



We spent this year evaluating our programs, departments and operations. Early this summer we put the finishing touches on our future plans. Looking out 5-10 years is not an easy task: We looked at trends, successes, challenges and our community, forecasting how we can best meet the needs of our community's animals. We know we need strong financial support to provide daily care and to meet the emotional, medical and space needs of our resident animals. We need to continue educational programs to raise leaders, engaging them today so they are ready for the challenges of tomorrow. Volunteers will be a key to our success just as they have been in the past.

*HAWS Mission Statement:*  
**The Humane Animal Welfare Society of Waukesha County leads the community in animal welfare and assures sanctuary for animals in need.**

*We envision a community where all animals are treated with compassion, dignity and respect. We invite the public to join us in our cause to spread humane sentiments throughout our community for the betterment of animals and people alike.*

# HAWS

## Humane Animal Welfare Society

### ***Board of Directors***

#### Executive Committee

Cindy Pechanch, President  
Kenneth Petershock, First Vice-President  
Michael Nell, Second Vice-President  
Bill Stone, Treasurer  
Carol Wehrman, Corporate Secretary

Sabrina M. Bryant  
Fred Hilton  
Sandy Hoffmann  
Gretchen Jaeger, DVM  
Terry Janssen  
Nancy Mayo  
Kerry Schnier  
Susan Sorrentino  
Stewart Wangard

### ***Staff Members***

#### Administration

Lynn Olenik, *Executive Director*  
Mark Hess, *Field Services & Facilities Manager*  
Kelly Rohda, *Shelter Manager*  
Sara Stoss, *Volunteer Coordinator*  
Jennifer Smieja, *Development Coordinator*  
Jessica Pinkos, *Events Coordinator/Adoptions Lead*  
Ann Foley, *Assistant*

#### SNIP Clinic – Spay/Neuter Initiative Program

Kolleen Meyer, DVM  
Kenneth J. Wolterman, DVM  
Cassie Gugin, *Clinic Manager*  
Lindsay Monroe, *Clinic Tech*  
Scott Neis, *Clinic Tech*

#### Adoption Services

Whitney Callies, *Adoption Lead*  
Johanna Schmanski, *Mobile Adoptions Coordinator*  
Kristie Benjamin  
Nichole Janny  
Louanne Mooney  
Angela Ng  
Kim Ng  
Rachel Stanich  
Kim Wasser

#### Education Department

Khris Erickson, *Humane Educator*  
Megan Katzuba, *Education Assistant*

#### Animal Care

Alysha Hansen, *Kennel Lead*  
Kim Kalczynski, *Kennel Lead*  
Jaime Merkel, *Kennel Lead*  
Stephanie Brandt  
Katie Brock  
Samantha Bush  
Sam Depue  
Sara Fergeson  
Elizabeth Hoskins  
Emily Johnson  
Tia Kocontes  
Hailey Nelson  
Kelsea Patterson  
Caitlin Schneider  
Savannah Walczak  
Trina Washebeck  
Anna Woerpel

#### Behavior Department

Claudeen McAuliffe, Ph.D., CAP-2, CDDBC; *Manager*  
Leann Boucha, *Instructor/Adoption Counselor*  
Andres Garcia, *Instructor/Adoption Counselor*  
Ashley Haley, *Instructor/Adoption Lead*  
Sandy McAnany, *Instructor*  
Kirsten Watry, *Instructor*  
Alison Wiersma, *Instructor*  
Sara Wiesner, *Instructor*

#### Road Response Team

Andres Garcia  
Alysha Hansen  
Ashley Haley