



HUMANE ANIMAL WELFARE SOCIETY

ANNUAL REPORT

2012

701 Northview Road, Waukesha, WI 53188

PRESIDENT'S MESSAGE

Years ago there was a television program where Mr. Rogers used to sing "It's A Beautiful Day in the Neighborhood." Well, this last year at HAWS was "A Beautiful Year in the Animal Kingdom." HAWS continues to put smiles on the faces of adopters and, equally important, animals are finding wonderful, forever homes. Year after year, HAWS continues to be a leader in the community in animal welfare and makes everyone associated with it proud of our commitment to every animal that comes through our doors.

Our Executive Director, Lynn Olenik, continues to be a positive example in the community and always keeps a close watch on what is happening under HAWS' paw. Lynn works hard to promote and support HAWS' mission and vision and has been a determined spokesperson for our open admission policy. HAWS is extremely fortunate to have Lynn as a leader of our team. This past year, HAWS has taken in dogs, cats, pigs, birds, turtles, snakes...and let's not forget the rooster that made it on The Tonight Show with Jay Leno! (Yes, our Field Services and Facility Manager, Mark Hess, is a star.) Mark was also the one to round up Fillimon, the stray miniature donkey who quickly became a media darling.

Whatever comes through the front door goes directly into the hearts of the staff and volunteers. Everyone associated with this organization works tirelessly for the animals. After all, they are why we are all invested in HAWS.

That being said, the strength and core of HAWS has always been the community around us. When HAWS began in 1965, the organization was comprised completely of volunteers. To this day,

HAWS has been blessed with a community that not only continues to donate its time generously, but has also donated money, supplies and good will. Without the HAWS staff, this organization could not exist. Without the Friends of HAWS, this organization could not exist. Without volunteers, this organization could not exist. Without donors, this organization could not exist. It takes the love and caring of many, many people to be as successful as HAWS has been. All of these people are part of our community; they come from counties all over this wonderful state –Waukesha, Milwaukee, Dane, Jefferson, Ozaukee, Dodge and on and on. The neat thing is that people continue to give their time and resources to HAWS no matter where they now reside. The entire community should be very proud of the accomplishments of this past year at HAWS, for you were all part of our ongoing success.

HAWS continues to educate the public, through programs such as Kids 'N Critters Summer Day Camp, the many Girl and Boy Scout tours, on-site birthday parties, help for senior citizens so they can keep their beloved pets healthy, and by tirelessly working with the public to get the most important message out about spaying and neutering our companion animals. Our SNIP clinic has been wildly successful, working five days a week to alter and vet shelter animals, feral cats and rescue animals, and by helping low income families keep their animals in loving homes.

This past year over 300 dogs "graduated" from the Mod Squad program. Everyone that adopts a dog desires the perfect companion; of course, all dogs were created "perfect"...it is the human element that sometimes gets in the way. The Mod Squad works with these wonderful creatures every day, teaching them basic manners and many times

correcting unwanted behavior. Well done, Mod Squad!! You are priceless.

And then there are the dog walkers!! Neither rain nor (very hot sun) shine can keep these loyal dog lovers from their appointed rounds...helping teach these busy dogs the polite way to walk and greet others. They arrive all day, every day – and it's a mystery who enjoys themselves more, the walkers or the dogs. These volunteers play an integral part in helping adopt out our canine friends. Thank you so much for what you do!!

The small animal volunteers are at the shelter 365 days a year cleaning, petting, brushing and loving these delightful critters from rabbits to turtles and everything in-between, letting them stretch their legs and engage in play with each other and whomever wanders into their domain. These amazing volunteers keep the small animal areas immaculate and make it a happy place to visit.

Our "Cat Cuddlers" are the best!! Every single day, every single kitty is loved and, well, CUDDLED. These volunteers are also meticulous record keepers, not only making sure each kitty gets time to learn how to be the Best Friend ever but also doing a wonderful job of evaluating personalities of the kitties, helping to make sure they go into the best homes ever. Bless you all for your dedication.

The Friends of HAWS truly are the Best Friends EVER!!! They continuously work to raise money and community awareness to the needs and desires of everyone and every critter within our shelter. Absolutely no one can or does work harder than this group of angels. We are blessed to have them and they are in our hearts always.

And, obviously, the staff...the "front line" people who sometimes struggle to match an animal with the right home, who are the champions of keeping their cool and often are called upon to calm a challenging situation. There are the "back room" people, who perform the sometimes messy and often heartbreaking tasks...like pulling ticks from stray animals, treating wounds, cleaning up mounds and buckets of waste, cleaning and primping all sorts of animals to make them presentable for adoption. They do an often thankless job, but it is always rewarding when the animal finds that

forever home – and sometimes will actually smile as it leaves HAWS! I truly believe these animals ALWAYS have HAWS in their hearts, and I know everyone associated with the shelter keeps all these critters in their hearts.

As we look back on the past year, we can also look out and see that YOU are what helps make this mission worthwhile day after day. Your smiling faces as you walk in the shelter and your words of thanks and encouragement mean the world to the staff and volunteers and more importantly, the animals, because they KNOW...they truly do know health and happiness because of your generosity.

As a member of the Board of Directors of the Humane Animal Welfare Society and as a proud spokesperson for the ANIMALS, I thank you and the animals thank you, and I am proud to say GREAT JOB EVERYONE!!!

Cindy Pechanach
President, Board of Directors

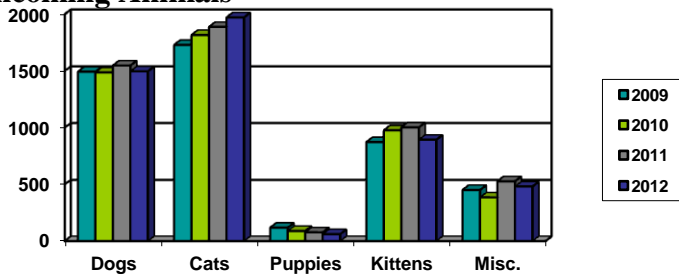
EXECUTIVE DIRECTOR'S REPORT

HAWS remains dedicated to our Open Admission philosophy, meaning we will keep our doors open for all domestic animals, to assist these animals when they are in need. We also do not charge for the public to surrender their animals, and in that way are able to keep these pets off the street and get them more quickly adopted into new homes to be cherished members of the family.

Here at HAWS we take our mission seriously. We treat the medically treatable, and rehabilitate all those with poor behavior that we can. We do this while keeping our doors open so that animals in need – the community's strays and unwanted pets, or those from families facing hardship – have a place to go. In 2012, 89.9% of the dogs went to forever homes, 89% of the stray dogs were reunited with their families. At HAWS, 70% of the cats found new adoptive families and 14.25% of the stray felines were reclaimed by their families. We are still faced with the over-abundance of kittens: 38% of our stray felines are kittens, being born in the outdoors and having no known family. We do not place dangerous dogs, but the vast majority of dogs with behavior issues can and are rehabilitated

through our Behavior Department's Mod Squad™ program. Those animals needing medical treatment are treated through Annie's fund.

Incoming Animals



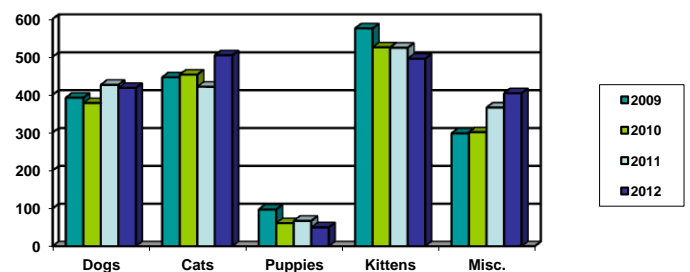
We want to do more. We have **programs that support the needed actions and long-lasting solutions** to community problems such as preventing abuse and neglect, and curbing pet overpopulation. We have the programs at HAWS that are making a huge difference.

- In 2012, **Annie's Fund** spent over \$10,000 to medically treat animals so they could be adopted into forever homes.
- Through **Project Guardian**, 497 feral and outdoor cats were spayed or neutered. That lowered our incoming number of stray cats to 939, a drop of 31.6% since 2005 when we began the program.
- 2873 total spay and neuter surgeries were performed in our **SNIP clinic**.
- 999 cats, 468 dogs and 404 small animals were **adopted** into forever homes.
- Our **Animal Rescue Team** reunited 658 cats and dogs with their families last year. 445 wild animals were rescued and the team responded to 1589 calls. A new emergency response trailer was donated to serve our community if disaster strikes here or in surrounding communities in our state.
- Our **Behavior Department** celebrated its 500th graduate from the **Mod Squad™**. This team of volunteers helped 308 dogs learn the manners appropriate to be rehomed. These were dogs that got that second chance because of dedicated staff and volunteers. The dog walkers keep them exercised and the Mod Squad offers the behavior rehabilitation.

- The **Education Department** had 6176 people attend programs in 2012. 520 attended Kids 'N Critters Summer Day Camp. We also offered values education to numerous schools and Scout groups through afterschool and in-house tours and programs. Through values coaching and education on qualities such as empathy, compassion and nurturing, the youth of our community become better adults, fighting abuse and neglect.
- Over 12,000 hours of **Volunteer time** was logged, as our community stepped up to assist with everything from laundry to the foster care of orphaned kittens to lawn care to cat and small animal socialization. We could not do everything we do at HAWS without the support and dedication of our many, many volunteers!

Each of these programs is making a difference and we are dedicated to them for the long haul. Many thanks to our staff, Board and volunteers for their tireless efforts! As a team we accomplish so many wonderful things, and will continue to do so far into the future.

Adoption Rates



In 2012 we received several wonderful bequest gifts which, along with donations of all types, helped us help the animals and educate the public. Consider including HAWS in your will or estate planning and leave a legacy for tomorrow's animals, too.

Lynn Olenik
Executive Director

HAWS Mission Statement

The Humane Animal Welfare Society of Waukesha County leads the community in animal welfare and assures sanctuary for animals in need.

We envision a community where all animals are treated with compassion, dignity and respect. We invite the public to join us in our cause to spread humane sentiments throughout our community for the betterment of animals and people alike.



Board of Directors

Cindy Pechanch, President
Susan Sorrentino, First Vice-President
Michael Nell, Second Vice-President
Kenneth J. Petershack, Treasurer
Carol Wehrman, Corporate Secretary
Sabrina M. Bryant
Fred Hilton
Gretchen Jaeger, DVM
Marie Marx
Nancy Mayo
Pamela Rische
Kerry Schnier
William Stone
Stewart Wangard

Staff Members

Administration

Lynn Olenik, *Executive Director*
Mark Hess, *Field Services & Facilities Manager*
Kelly Rohda, *Shelter Manager*
Sara Stoss, *Volunteer Coordinator/Adoptions Lead*
Jennifer Smieja, *Development Coordinator*
Jessica Pinkos, *Events Coordinator/Adoptions Lead*

SNIP Clinic – Spay/Neuter Initiative Program

Kolleen Meyer, DVM
Kenneth J. Wolterman, DVM
Cassie Gugin, *SNIP Clinic Manager*
Lindsay Monroe, *Snip Clinic Tech*

Adoption Services

Lisa Neaman, *Mobile Adoptions Coordinator*
Whitney Callies
Amanda Hecyk
Louanne Mooney
Ashley Hodel
Angela Ng
Kim Wasser

Animal Care

Kim Kalczynski, *Kennel Lead*
Jaime Merkel, *Kennel Lead*
Katie Brock
Marissa DeLap
Sam Depue
Alysha Hansen
Elizabeth Hoskins
Tia Kocontes
Hailey Nelson
Sara Ollson
Ben Posanski

Education Department

Khris Erickson, *Humane Educator*
Megan Katzuba, *Education Assistant*

Behavior Department

Dr. Claudeen McAuliffe, Ph.D., CAP-2, CDBC; *Manager*
Alison Wiersma, *Trainer*
Leann Boucha, *Trainer*
Ashley Hodel, *Trainer*
Timothy Reed, *Trainer*
Sara Wiesner, *Trainer*

Road Response Team

Alysha Hansen
Ashley Hodel